STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS

Release Date: September 4, 2026

INVITATION FOR BIDS
No. IFB-27-HHL-004

FOR

CHAIN LINK FENCING AND GATES INSTALLATION
AT
SOUTH KOHALA DISTRIBUTION ROAD
KAMUELA, ISLAND OF HAWAII

Bids will be received via

State Procurement Office Electronic Procurement System (HIePRO)

up to 2:00 p.m. (H.S.T) on October 9, 2026

Direct questions relating to this solicitation to:

ashley.n.tabalno@hawaii.gov

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1. TERMS AND ACRONYMS

SPO	=	State Procurement Office of the State of Hawaii
CPO	=	Chief Procurement Officer
DAGS	=	Department of Accounting and General Services
GC	=	General Conditions issued by the Department the Attorney General
GET	=	General Excise Tax
GP	=	General Provisions
IFB	=	Invitation for Bids
Procurement Officer	=	The contracting officer for the Department of Hawaiian Home Lands
State	=	State of Hawaii, including its departments, agencies and political subdivisions
DHHL	=	Department of Hawaiian Home Lands
Bidder or Offeror	=	Any individual, partnership, firm, corporation, joint venture, or other entity submitting directly or through a duly authorized representative or agent, a bid for the good, service, or construction contemplated.
Contractor	=	An individual, partnership, firm, corporation, joint venture, or other legal entity undertaking the execution of the work under the terms of the contract with the State and acting directly or through its agents or employees. (HAR §3-120-2)
Contract:	=	All types of agreements, regardless of what they may be called, for the procurement or disposal of goods or services, or for construction. (HRS §103D-104)
Offer	=	Bid, proposal, or quotation. (HAR §3-120-2)
HRS	=	Hawaii Revised Statutes
HAR	=	Hawaii Administrative Rules

2. NOTICE TO BIDDERS

Invitation For Bids No. IFB-27-HHL-004, Chain Link Fence Installation at the Department of Hawaiian Home Lands (DHHL) South Kohala Distribution Road Property, Island of Hawaii, will be issued and awarded through the State Procurement Office's electronic procurement system (HIePRO).

This project is subject to Section 103D, Hawaii Revised Statutes, and to the payment of not less than the prevailing wages promulgated by the State of Hawaii, Department of Industrial Relations.

Bid Offers for IFB-27-HHL-004 must be submitted electronically via HIePRO no later than 2:00 p.m., Hawaii Standard Time (H.S.T), October 9, 2026. The Bid Offer Form (OF-1) must be uploaded to HIePRO as an attachment. Bids received after the due date and time or received other than electronically via HIePRO will not be considered.

A written NOTICE OF INTENTION TO BID is required and shall be received by the DHHL, Land Management Division, at 91-5420 Kapolei Parkway, Kapolei, Hawaii 96707, no later than 2:00 pm, H.S.T, on September 28, 2026. Submittal of a NOTICE OF INTENTION TO BID via e-mail to ashley.n.tabalno@hawaii.gov is acceptable.

A surety bid bond will be required for this Invitation for Bids.

Bidders are solely responsible for ensuring that their electronic submission through HIePRO is complete and all required information is submitted with the bid before the Invitation for Bids (IFB) due date and time. DHHL will not be responsible for any delays or failures of any Bidder to submit all requested information.

REQUIREMENT OF PERFORMANCE AND PAYMENT BONDS

Performance bond and Payment Bond shall be required for contracts of $50,000 (fifty thousand dollars) and higher. At the time of the execution of the contract, the successful Bidder shall file good and sufficient performance bond and payment bond on the form furnished by DHHL, **each** in an amount equal to one hundred percent (100%) of the amount of the contract price unless otherwise stated in the solicitation of bids. Bidders may use their own form, which complies with similar content in DHHL's bond forms.

If the Contractor fails to deliver the required performance and payment bonds, the Contractor's award shall be canceled; DHHL shall have the remedies provided below under Section III.,I, FAILURE TO EXECUTE THE CONTRACT and award of the contract shall be made to the next lowest responsible and responsive Bidder.

Bidders interested in responding to this electronic solicitation must be registered on HIePRO.

To register in HIePRO, visit the following link:
https://hiepro.ehawaii.gov/vendor.html

Additional registration information is available at:
https://hiepro.ehawaii.gov/static-resources/VendorRegGuide.pdf

A pre-offer conference and site inspection at South Kohala Distribution Road will be conducted at **9:30am (HST) on September 23, 2026**. Please notify Ashley Tabalno at ashley.n.tabalno@hawaii.gov and register for the event on HIePRO if you are interested in attending by **Monday, September 21, 2026**.

Questions regarding this solicitation must be posted to HIePRO by 2 p.m., H.S.T., on September 25, 2026. Answers will be posted to HIePRO by 4 p.m., H.S.T., on September 30, 2026.

Dated at Kapolei, Hawai‘i, **this 4th day of September 2026**.

DEPARTMENT OF HAWAIIAN HOME LANDS

Kali Watson

Kali Watson, Chairperson Hawaiian Homes Commission

Posted on the internet at: https://hiepro.ehawaii.gov/sav-search.html
http://www.dhhl.hawaii.gov/procurement/

3. SPECIFICATIONS

This section indicates the Specifications for chain link fence and gate installation required by the Department of Hawaiian Home Lands (DHHL) at the South Kohala Distribution Road property and three nearby burial site lots located near South Kohala Distribution Road, Kamuela, Hawaii 96743. The Specifications listed are the minimum requirements and are mandatory for an accepted bid.

3.1 Scope of Work:
The Contractor shall provide all labor, materials, equipment, transportation, and supervision necessary to furnish and install chain link fencing and gates as described below. All work shall comply with these Specifications, the Standard Details for chain link fences and gates (Attachment B), and applicable codes and standards.

3.1.A Chain Link Fence Installation- South Kohala Distribution Road Section A

1. Install approximately 530 linear feet of 6-foot chain link fence along South Kohala Distribution Road in Section A.
2. Utilize existing dust fence posts where available; where not available, install new line posts.
3. Line posts shall be spaced a maximum of 10 feet apart and driven or set in concrete to a minimum depth consistent with Section 32 31 13 – Chain Link Fences and Gates.
4. Project area is asphalt-covered; drilling will be required for most post installations.

3.1.B Chain Link Fence Installation – South Kohala Distribution Road Section B

1. Install approximately 620 linear feet of 6-foot chain link fence along South Kohala Distribution Road in Section B utilizing existing dust fence posts.
2. Where existing posts are not adequate, install new line posts in accordance with these Specifications and Attachment B.
3. Cost for replacement posts shall be included in the unit price.

3.1.C Chain Link Fence Installation – South Kohala Distribution Road Section C

1. Install approximately 170 linear feet of 6-foot chain link fence along South Kohala Distribution Road in Section C.
2. Install new line posts at a maximum spacing of 10 feet.
3. Project area is asphalt-covered; drilling will be required for most post installations.

3.1.D Chain Link Fence Installation – Burial Lots

1. Install additional 6-foot chain link fencing at three burial lots, with linear footage to be field verified by the Contractor.
2. The burial lots' general locations and approximate measurements are as follows:
   Lot 1: Makai of Palea Street, 560 linear feet
   Lot 2: Between Makole Street and Wahakane Place (west boundary along Hoolulu Street), 1160 linear feet
   Lot 3: Below Mahoe Street, 650 linear feet
   **Exact fence alignment and extents shall be coordinated with DHHL and verified in the field.

3.1.E Gates

1. Install one double swing vehicle gate (12 feet per leaf; 24-foot opening total) along South Kohala Distribution Road at the location shown on the Project Map (Attachment A).
2. Install five pedestrian gates, one along South Kohala Distribution Road and four at the burial lots.
3. Gates shall:
    - Open freely with a maximum 3-inch gap when closed
    - Be supported by properly sized posts set to a minimum depth of 30 inches
    - Include appropriate hinges, hardware, and locking mechanisms (tongue and bell or equivalent), in accordance with Section 32 31 13 and Attachment B

3.3 Material Specifications

1. Fence framework, chain-link fabric, concrete foundations, and accessories shall conform to Section 32 31 13 – Chain Link Fences and Gates (attached as a reference specification) and the Standard Details for chain link fences and gates (Attachment B).
2. All materials shall be supplied by the Contractor and included in the bid price. The Contractor is responsible for procurement, delivery, storage, and security of all materials. DHHL is not liable for loss or damage.

3.4 UXO (Unexploded Ordnance) Training Requirement

1. The project area has been surveyed for unexploded ordnance (UXO). Prior to commencing any work on site, the Contractor shall ensure that all on-site supervisory personnel and field staff attend a short UXO awareness and safety training.
2. The Contractor shall coordinate with DHHL to schedule a UXO training session with Dave Griffin or his designee. Attendance at this training is mandatory for all Contractor personnel who will be working within the project area.
3. The Contractor shall comply with all instructions, safety procedures, and restrictions provided during the UXO training and any UXO-related addenda issued for this project.
4. No ground-disturbing work (including drilling for fence posts or excavation for gate posts) shall commence until UXO training has been completed.

3.5 Contractor Requirements

1. Contractor must possess a valid State of Hawaii "A" General Engineering or "C-32" Ornamental Guardrail license at the time of bid opening.
2. Contractor must comply with all State procurement requirements, including registration and compliance through Hawaii Compliance Express (HCE), as required by HRS Chapters 103D and 104, Wages and Hours of Employees on Public Works Law.
3. Work shall conform to all applicable Federal, State, and local regulations, including but not limited to safety, environmental, and UXO requirements.
4. Contractor must provide comparable-project documentation, references, and other qualifications upon request after low-bidder determination.

3.6 Schedule of Work

1. The Contractor shall complete all work within the project period specified in the Special Provisions.
2. Work hours and site access restrictions will be coordinated with the DHHL Land Agent.

4. SPECIAL PROVISIONS

4.1 Scope

Furnishing chain link fence and gate installation at the Department of Hawaiian Home Lands (DHHL) South Kohala Distribution Road property and three nearby burial site lots shall be in accordance with these Specifications, Special Provisions, and General Conditions, Form AG-008.

4.2 Contract Administrator

For this contract, the Contract Administrator is the DHHL Land Agent or designated representative.

4.3 Term of Contract

The contract term shall begin on November 1, 2026, and end on June 30, 2027, as specified in the HIePRO solicitation. The Contractor shall complete all work within sixty (60) calendar days after receipt of the Notice to Proceed. The sixty (60)-calendar-day performance period shall occur within the contract term. Any extension of the contract term or performance period shall be subject to DHHL approval and shall comply with HRS Chapter 103D.

4.4 Responsibilities of Offeror

Offeror is advised that if awarded a contract under this solicitation, Offeror shall, upon award of the contract, furnish proof of compliance with the requirements of Section 103D-310(c), HRS:

1. Chapter 237, tax clearance;
2. Chapter 383, unemployment insurance;
3. Chapter 386, workers' compensation;
4. Chapter 392, temporary disability insurance;
5. Chapter 393, pre-paid health care; and
6. Chapter 103D-310(c), Certificate of Good Standing (COGS) for entities doing business in the State.

The State will verify compliance on Hawaii Compliance Express (HCE).

4.5 Hawaii Compliance Express

The HCE is an electronic system used to quickly verify proof of compliance of vendors/contractors/service providers doing business in the State. The HCE certificate, *Certificate of Vendor Compliance* is a printable certificate that will provide *compliant* status in real time. It is an online certificate process of the tax clearance from the Department of Taxation and the Internal Revenue Service; a certificate of compliance from the Labor and Industrial Relations and a *Certificate of Good Standing* from the Department of Commerce and Consumer Affairs required pursuant to Section 103D-310(c), HRS and Section 3-122-112, Hawaii Administrative Rules (HAR).

Vendors/contractors/service providers are advised to register with HCE at https://vendors.ehawaii.gov. Vendors/contractors/service providers will pay an annual fee of $12.00, or as amended, to the Hawaii Information Consortium, LLC (HIC).

4.6 Bidder Qualifications
In addition to meeting the legal and other requirements of this IFB, the bidder must meet the following bidder qualification requirements to be considered for award:

1. Bidder shall have a valid "A" General Engineering or "C-32" Ornamental Guardrail license registered with the State of Hawaii, Department of Commerce and Consumer Affairs, and shall have been actively engaged in commercial, governmental, industrial, or related fencing/site-construction work for a minimum of five (5) years immediately preceding bid submission. The bidder, or its proposed fencing subcontractor, shall have successfully completed at least three (3) comparable fencing-and-gate projects within the past five (5) years, including at least one project with a contract value of $100,000 or more or involving at least 2,000 linear feet of chain-link fence and related gates. The bidder shall furnish its license number on Offer Form page OF-1.

2. Bidder shall conduct business from a permanent office in the State of Hawaii and be accessible in person or by telephone during normal State business hours from 7:45 a.m. to 4:30 p.m. HST to address requests that require immediate attention.

3. Completion and submittal of Offer Form.

4. Bidder shall have at the time of bidding, a certificate of insurance in force as listed on the Offer Form page.

The Offeror, at no extra cost, shall provide additional background information and documentation on any of the above requirements if requested by the DHHL.

CERTIFICATION OF INDEPENDENT COST DETERMINATION
By submission of a bid in response to this IFB, the bidder certifies as follows:

1. The costs in this IFB have been arrived at independently, without consultation, communication, or agreement with any other bidder, as to any matter relating to such costs to restrict competition.

2. Unless otherwise required by law, the cost that has been quoted in this IFB has not been knowingly disclosed by the bidder before award, directly or indirectly, to any other bidder or competitor before the award of the contract.

3. No other attempt has been made or will be made by the bidder to indicate any other person or firm to submit or not to submit to restrict competition.

STANDARD QUALIFICATION QUESTIONNAIRE FOR OFFERORS

1. In compliance with HRS Section 103D-310, the lowest responsive and responsible bidder may be required to complete a standard questionnaire. When required, the completed questionnaire shall be submitted to the DHHL for evaluation.

2. If required the lowest responsive and responsible bidder shall submit answers to questions contained in the STANDARD QUALIFICATION QUESTIONNAIRE FOR OFFERORS (SPO Form-021), properly

executed and notarized, setting forth a complete statement of the experience of the lowest responsive and responsible bidder.

3. If upon review of the Questionnaire, or otherwise, the lowest responsive and responsible bidder appears not fully qualified or able to perform the intended work, the Chairperson shall, after affording the Bidder an opportunity to be heard and if still of the opinion that the Bidder is not fully qualified to perform the work, provide a written determination of non-responsibility of an offeror.

4. Failure to complete and submit the prequalification questionnaire within the time allowed may be grounds for a determination of non-responsibility in accordance with HRS Section 103D and HAR Section 3-122-108.

4.7 Site Inspection

Before submittal of an offer, Offerors may inspect the location to thoroughly familiarize themselves with existing conditions, rules and regulations, UXO constraints, and the extent and nature of work to be performed. Offeror inspection is not mandatory; however, submission of an offer shall be evidence that the Offeror understands the scope of the project and shall comply with the Specifications herein, if awarded the contract.

A pre-offer conference and site inspection at South Kohala Distribution Road will be conducted at **9:30am (HST) on September 23, 2026**. Please notify Ashley Tabalno at ashley.n.tabalno@hawaii.gov and register for the event on HIePRO if you are interested in attending by **Monday, September 21, 2026**.

4.8 Inquiries

All inquiries to this IFB shall be submitted via HIePRO in the Questions & Answers tab by the designated date and time. Only those inquiries received by the deadline shall be responded to via HIePRO. Any changes to the IFB will be made by an addendum. Offerors shall be responsible for checking the HIePRO solicitation for any subsequent addenda issued before submitting their offer.

4.9 Bid Preparation

Offer Form, Page OF-1 Bidder is requested to submit its offer using Bidder's exact legal name as registered with the Department of Commerce and Consumer Affairs, if applicable; and to indicate the exact legal name in the appropriate space on Offer Form, page OF-1. Failure to do so may delay the proper execution of the contract.

Notice of Intention to Bid

1. In accordance with Section 103D-310, Hawaii Revised Statutes (HRS), and Section 3-122-108, Hawaii Administrative Rules (HAR), a written Notice of Intention to Bid (hereinafter "Notice") must be submitted to the Chairman of the Hawaiian Homes Commission ("Chairman"), who is the Department's chief procurement officer. The Notice may be faxed, hand carried, mailed, or e-mailed to the office indicated in the Notice.

2. The written Notice must be received by DHHL no later than the date and time specified in the Notice to Bidders. The written Notice will be time stamped when received by DHHL. The time designated by the time stamping device in DHHL shall be official. If the written Notice is hand carried, then the bearer is responsible to ensure that the Notice is time stamped by DHHL. If the

Notice is delivered through facsimile (fax) machine, the time of receipt by DHHL's fax machine shall be official. If the Notice is sent by email, the time indicated in the date and time field of the email as received by DHHL shall be official.

3. It is the responsibility of the prospective Bidder to ensure that the written Notice is received in time and DHHL assumes no responsibility for failure of timely delivery caused by the prospective Bidder or by any method of conveyance chosen by the prospective Bidder. DHHL shall use best efforts to return a signed acknowledgement of receipt of Notice from Bidder(s).

4. If two (2) or more prospective Bidders desire to bid jointly as a joint venture on a single project, they must file an affidavit of joint venture with their Notice. Such affidavit of joint venture will be valid only for the specific project for which it is filed. No further license is required when all parties to the joint venture possess current and appropriate contractor's licenses. Joint ventures are required to be licensed in accordance with Chapter 444, HRS, as amended, and the rules and regulations of the Contractor's License Board when any party to the joint venture agreement does not hold a current or appropriate contractor's license. The joint venture must be registered with the office of the Director of Commerce and Consumer Affairs in accordance with Chapter 425, HRS, as amended.

5. No persons, firm or corporation may bid where (1) the person, firm, or corporation, or (2) a corporation owned substantially by the person, firm, or corporation, or (3) a substantial stockholder or an officer of the corporation, or (4) a partner or substantial investor in the firm is in arrears in any payment owed to the State of Hawaii or any of its political subdivisions or is in default of any obligation to the State of Hawaii or to all or to any of its political subdivisions, including default as a surety or failure to perform faithfully and diligently any previous contract with DHHL.

Bid Security

1. Subject to the exceptions in Section 3-122-223(d), HAR, all lump sum bids of $25,000 (twenty-five thousand dollars) and higher, or lump sum base bids including alternates of $25,000 (twenty-five thousand dollars) and higher, that are not accompanied by bid security are non-responsive. Bid security shall be one of the following:

a. Surety bid bond underwritten by a company licensed to issue bonds in this State; or

b. Legal Tender; or

c. Certificate of Deposit; credit union share certificate; or cashier's, treasurer's, teller's or official check drawn by, or a certified check accepted by, and payable on demand to the State by a bank, a savings institution, or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration. Company or personal checks are not considered "official checks" and will not be accepted.

(i) These instruments may be utilized only to a maximum of $100,000 (one hundred thousand dollars).

(ii) If the required security or bond amount totals over $100,000 (one hundred thousand dollars), more than one instrument not exceeding $100,000 (one hundred thousand dollars) each and issued by different financial institutions shall be accepted.

(iii) CAUTION - Bidders are cautioned that certificates of deposit or share certificates with an early withdrawal penalty must have a face value sufficient to

cover the maximum penalty amount in addition to the proposal guaranty requirement. If the certificate is made out to two names, the certificate must be assigned unconditionally to the DHHL.

2. Unless otherwise stated, the bid security shall be in an amount equal to at least five percent (5%) of the lump sum bid or lump sum base bid including all additive alternates or in an amount required by the terms of the federal funding, where applicable.

3. If the Bidder is a corporation, evidence in the form of a corporate resolution, authorizing the corporate representative to execute the bond must be submitted with the proposal. (See sample in Appendix.) If the Bidder is a partnership, all partners must sign the bond or evidence in the form of a partnership agreement must be submitted showing the authority of the partner.

4. If the Bidder is a joint-venture, all parties to the joint-venture must sign the bond; provided, that one party to the joint-venture may sign on behalf of the joint-venture if evidence in the form of a joint-venture agreement or power of attorney, is submitted showing the authority of the signatory to sign the bond on behalf of the joint-venture.

5. In the case where the award will be made on a group or item basis, the amount of bid security shall be based on the total bid for all groups or items submitted.

6. Bidders are cautioned that surety bid bonds which place a limit in value to the difference between the bid amount and the next acceptable bid, such value not to exceed the purported amount of the bond, are not acceptable. Also, surety bid bonds which place a time limit on the right of the State to make claim other than allowed by statutes or the GENERAL CONDITIONS are not acceptable. Bidders are hereby notified that a surety bid bond containing such limitation(s) is not acceptable and a bid accompanied by such surety bid bond will be automatically rejected.

SUBMITTAL OF BID SECURITY
Bid securities shall be scanned and uploaded with offer to HIePRO. The four (4) lowest Bidders shall mail in their bid security, following the opening and checking of the proposals. The retained bid securities of the four lowest Bidders will be returned within five (5) working days following the complete execution of the contract.

Bid Quotation Unit bid price shall include labor, equipment, installation, transportation, storage, training, all applicable taxes, and any other costs incurred to provide the product or services specified.

Tax Liability Work to be performed under this solicitation is a business activity taxable under Chapter 237, HRS, and vendors are advised that they are liable for the Hawaii General Excise Tax (GET) at the current rate for each county. If, however, an Offeror is a person exempt by the HRS from paying the GET and therefore not liable for the taxes on this solicitation, the Offeror shall state its tax-exempt status and cite the HRS chapter or section allowing the exemption.

Taxpayer Preference For evaluation purposes, pursuant to Section 103D-1008, HRS, the bidder's tax-exempt price offer submitted in response to an IFB shall be increased by the applicable retail rate of general excise tax and the applicable use tax. Under no circumstance shall the dollar amount of

the award include the aforementioned adjustment.

Insurance Bidder shall provide the insurance information requested on the Offer Form and maintain the insurance coverage required by Section 4.17.

4.10 Requirements of Chapter 104, HRS – Wages and Hours of Employees on Public Works Law

Chapter 104 applies to every contract exceeding $2,000 for the construction of a public works project. Contractor shall pay its laborers and mechanics not less than the prevailing wages promulgated by the State of Hawaii, Department of Labor and Industrial Relations.

Wage Requirements:

- Pay prevailing wages (hourly rate + fringe benefits) as determined by DLIR.
- Provide weekly certified payrolls; contractor ensures submission of all subcontractors payrolls.
- Offer overtime at 1.5 times the basic hourly rate (plus fringes) for work beyond 8 hours/day or on weekends/holidays, or follow collective bargaining agreement rates.
- Post wage rate schedules prominently at the job site and distribute copies to laborers/mechanics.

Non-Compliance:
If Contractor or subcontractor:

- Fails to pay required wages,
- Does not submit timely or accurate payroll certifications, or
- Refuses to comply with Chapter 104's requirements –

…the *Contracting Agency* may, per HRS Section 104-4 and Section 104-21, suspend pay, terminate the contract (in whole or part), and hold the Contractor and sureties liable for any resulting excess costs.

4.11 Award of Contract

Method of Award Award, if made, shall be to the responsive, responsible Bidder submitting the lowest Total Bid Price submitted on Offer Form (OF-1).

HRS Chapter 237 tax clearance requirement for award Instructions are as follows:

Tax Clearance and Compliance Requirements for Award. The lowest responsive Offeror shall be required to submit proof of tax clearance, certificate of compliance from DLIR, and Certificate of Good Standing (COGS) as required by HRS and HAR.
Tax Clearance and Compliance Requirements for Award. The lowest responsive Offeror shall be required to submit proof of tax clearance, certificate of compliance from DLIR, and Certificate of Good Standing (COGS) as required by HRS and HAR.

Compliance with Section 103D-310(c), HRS, for an entity doing business in the State The lowest responsive Offeror shall be required to submit a C*ERTIFICATE OF GOOD STANDING* (Certificate) issued by the State of Hawaii Department of Commerce and Consumer Affairs Business Registration Division (BREG). The Certificate is valid for six months from the date of issue and must be valid on the date it is received by DHHL. A photocopy of the certificate is

acceptable to DHHL.

To obtain the Certificate, the Offeror must first be registered with the BREG. A sole proprietorship, however, is not required to register with the BREG, and therefore not required to submit the certificate.

Online business registration and the Certificate are available at https://cca.hawaii.gov/breg/. To register or to obtain the Certificate by phone, call (808) 586-2727 (M-F 7:45 to 4:30 HST). Offerors are advised that there are costs associated with registering and obtaining the Certificate.

Final Payment Requirements The contractor is required to submit a tax clearance certificate for final payment on the contract. A tax clearance certificate, not over two months old, with an original green certified copy stamp, must accompany the invoice for final payment on the contract.

In addition to the tax clearance certificate, an original "Certification of Compliance for Final Payment" (SPO Form-22), will be required for final payment. A copy of the Form is available at www.spo.hawaii.gov. Select "Forms for Vendors/Contractors" from the Procurement of Goods, Services, & Construction - Chapter 103D, HRS, menu.

Hawaii Compliance Express Alternately, instead of separately applying for these certificates at various state agencies, vendors may choose to use the Hawaii Compliance Express (HCE), which allows businesses to register online through a simple wizard interface at http://vendors.ehawaii.gov to acquire a "Certificate of Vendor Compliance." The HCE provides the current compliance status as of the issuance date. The "Certificate of Vendor Compliance" indicating that the vendor's status is compliant with the requirements of §103D-310(c), HRS, shall be accepted for contracting and final payment purposes. Vendors that elect to use the new HCE services will be required to pay an annual fee of $12.00 to the Hawaii Information Consortium, LLC (HIC). Vendors choosing not to participate in the HCE program will be required to provide the paper certificates as instructed in the sections previous to this one.

Timely Submission of all Certificates The above certificates should be applied for and submitted to DHHL as soon as possible. If the valid certificates are not submitted on a timely basis, an offer otherwise responsive and responsible may not receive the award.

4.12 Campaign Contributions by State and County Contractor

It has been determined that funds for this contract have been appropriated by a legislative body.

Therefore, the Offeror, if awarded a contract in response to this solicitation, agrees to comply with Section 11-355, HRS, which states that campaign contributions are prohibited from a State and county government contractor during the term of the contract if the contractor is paid with funds appropriated by a legislative body.

4.13 Protest

According to HRS Section 103D-701, a protest of the solicitation must be made before bid opening, and a protest of an award or proposed award shall be submitted within five (5) working days after the posting of the award of the contract. The notice of award resulting from this solicitation shall be posted online.

A protest shall be submitted in writing within five (5) working days after the posting of the award as

listed below; provided that a protest based upon the content of the solicitation shall be submitted in writing before the date set for receipt of offers.

Any protest according to HRS Section 103D-701, and HAR Section 3-126-3, shall be submitted in writing to DHHL's Procurement Officer at the Department of Hawaiian Home Lands, 91-5420 Kapolei Parkway, Kapolei, HI 96707.

4.14 Acceptance of Offer

Acceptance of the offer, if any, will be made within thirty (30) calendar days after bid opening, and the prices quoted by the Offeror shall remain firm for the thirty (30) day period.

4.15 Contract Execution

The State shall forward a formal contract to the successful bidder for execution. The contract shall be signed by the successful bidder and returned within ten (10) days after receipt by the bidder. Upon execution of the contract, DHHL will issue a fully executed copy to the Contractor. No work will be undertaken by the Contractor before receiving the Notice to Proceed. Performance or payment bonds are required.

4.16 Notice to Proceed

Work will commence on the official commencement date specified on the Notice to Proceed.
No work is to be undertaken by the Contractor before the commencement date specified on the Notice to Proceed issued by the State upon execution of the contract by both parties. The State of Hawaii is not liable for any work, contract, costs, expenses, loss of profits, or any damages whatsoever incurred by the Contractor before the official commencement date.

4.17 Liability Insurance

The required liability insurance shall be maintained in full force and effect during the life of this contract, liability and property damage insurance to protect the Contractor and the subcontractors, if any, from claims for damages for personal injury, accidental death, and property damage that may arise from operations under this contract, whether such operations be by the Contractor or by a subcontractor or anyone directly or indirectly employed by either of them. If any subcontractor is involved in the performance of the contract, the insurance policy or policies shall name the subcontractor as additional insured.

As an alternative to the Contractor providing insurance to cover operations performed by a subcontractor and naming the subcontractor as additional insured, the Contractor may require the subcontractor to provide its insurance that meets the requirements herein. It is understood that a subcontractor's insurance policy or policies are in addition to the Contractor's liability insurance policy or policies.

The following minimum insurance coverage(s) and limit(s) shall be provided by the Contractor, including its subcontractor(s) where appropriate.

Coverage	Limits
Commercial General Liability (occurrence form)	$1,000,000 per occurrence and $2,000,000 in the aggregate for bodily injury or property damage
Basic Motor Vehicle Insurance and Liability Policies	$1,000,000 per accident

Each insurance policy required by this contract, including a subcontractor's policy, shall contain the following clauses:

1. "This insurance shall not be canceled, limited in the scope of coverage, or non-renewed until after 30 days written notice has been given to the State of Hawaii, Department of Hawaiian Home Lands, 91-5420 Kapolei Parkway, Kapolei, HI 96707"
2. "The State of Hawaii is added as an additional insured with respect to operations performed for the State of Hawaii."
3. "It is agreed that any insurance maintained by the State of Hawaii will apply in excess of, and not contribute with, insurance provided by this policy."

The minimum insurance required shall be in full compliance with the Hawaii Insurance Code throughout the entire term of the contract, including supplemental agreements.

Upon the Contractor's execution of the contract, the Contractor agrees to deposit with the State of Hawaii certificate(s) of insurance necessary to satisfy the State that the insurance provisions of this contract have been complied with and to keep such insurance in effect and the certificate(s) therefore on deposit with the State during the entire term of this contract, including those of its subcontractor(s), where appropriate. Upon request by the State, the Contractor shall be responsible for furnishing a copy of the policy or policies.

Failure of the Contractor to provide and keep in force such insurance shall be regarded as material default under this contract, entitling the State to exercise any or all of the remedies provided in this contract for a default of the Contractor.

The procuring of such required insurance shall not be construed to limit the Contractor's liability hereunder nor to fulfill the indemnification provisions and requirements of this contract.

Notwithstanding said policy or policies of insurance, the Contractor shall be obliged for the full and total amount of any damage, injury, or loss caused by negligence or neglect connected with this contract.

4.18 Invoicing
Contractor shall submit one final invoice per line item only upon completion to:

Department of Hawaiian Home Lands
Attn: Land Management Division
91-5420 Kapolei Parkway
Kapolei, HI 96707

Invoices shall reference the IFB and contract number.

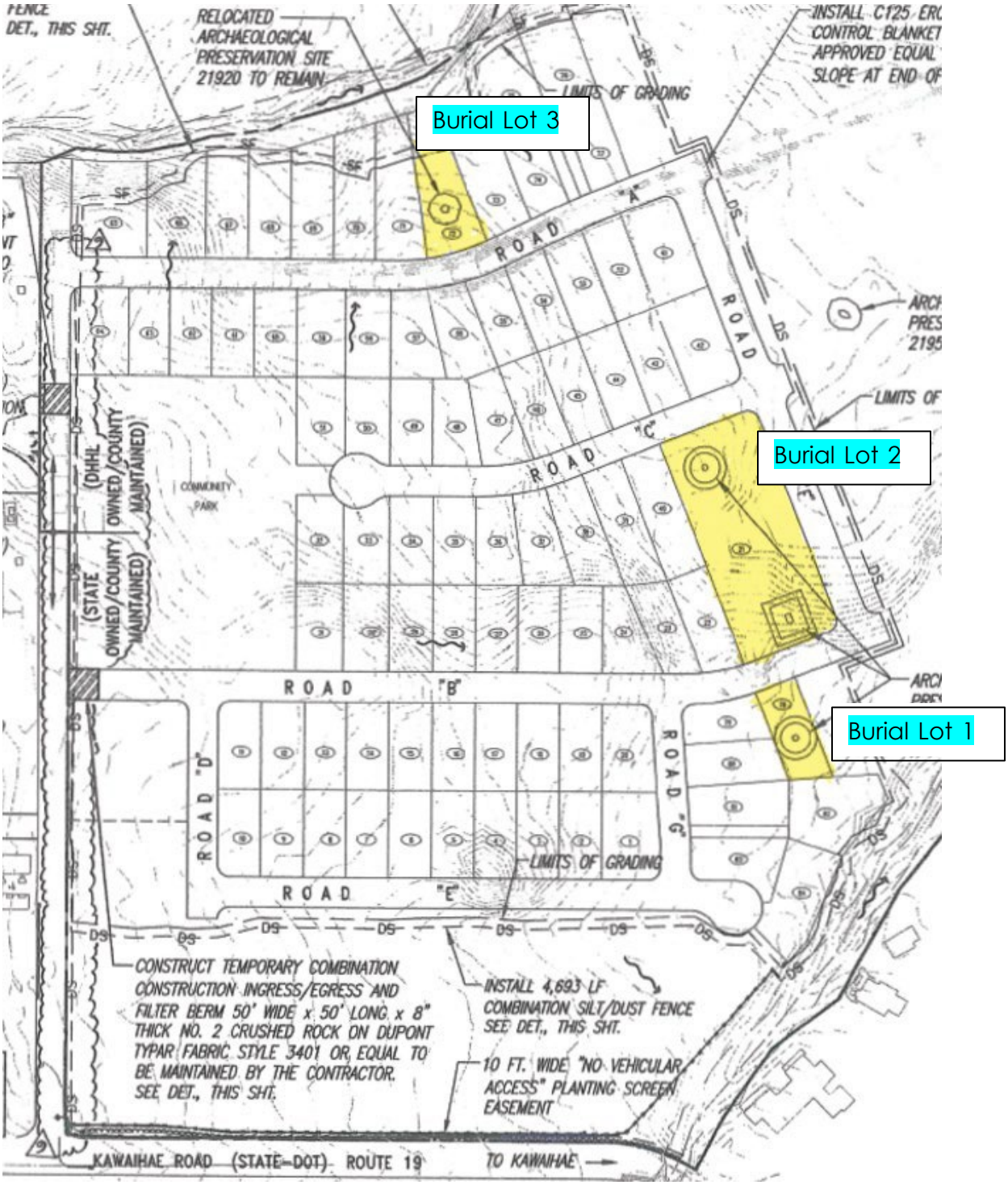
4.19 Inspections
The Contract Administrator or designated representative reserves the right to inspect the Contractor's work performance at any time.

4.20 Liquidated Damages
Refer to the State's General Conditions. Liquidated damages are fixed at the sum of ONE THOUSAND DOLLARS ($1,000.00) per calendar day of delay the Contractor fails to achieve final completion by the contract completion date or fails to perform in whole or in part any of his obligations specified herein. Liquidated damages, if assessed, may be deducted from any payments due or to become due to the Contractor.

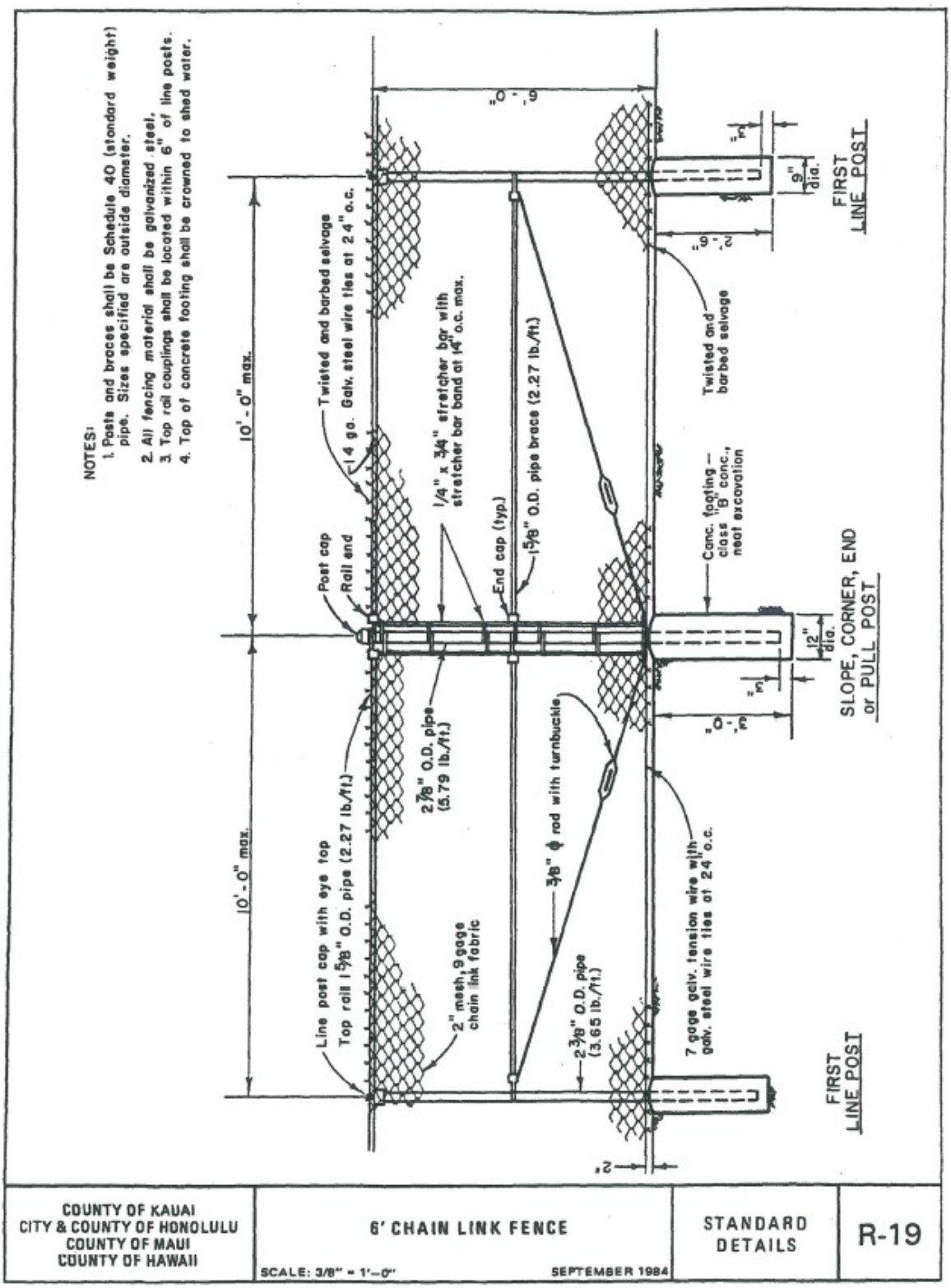
4.21 State's General Conditions
Nothing in the Special Provisions shall supersede the General Conditions attached hereto. The Special Provisions shall serve to supplement the General Conditions.

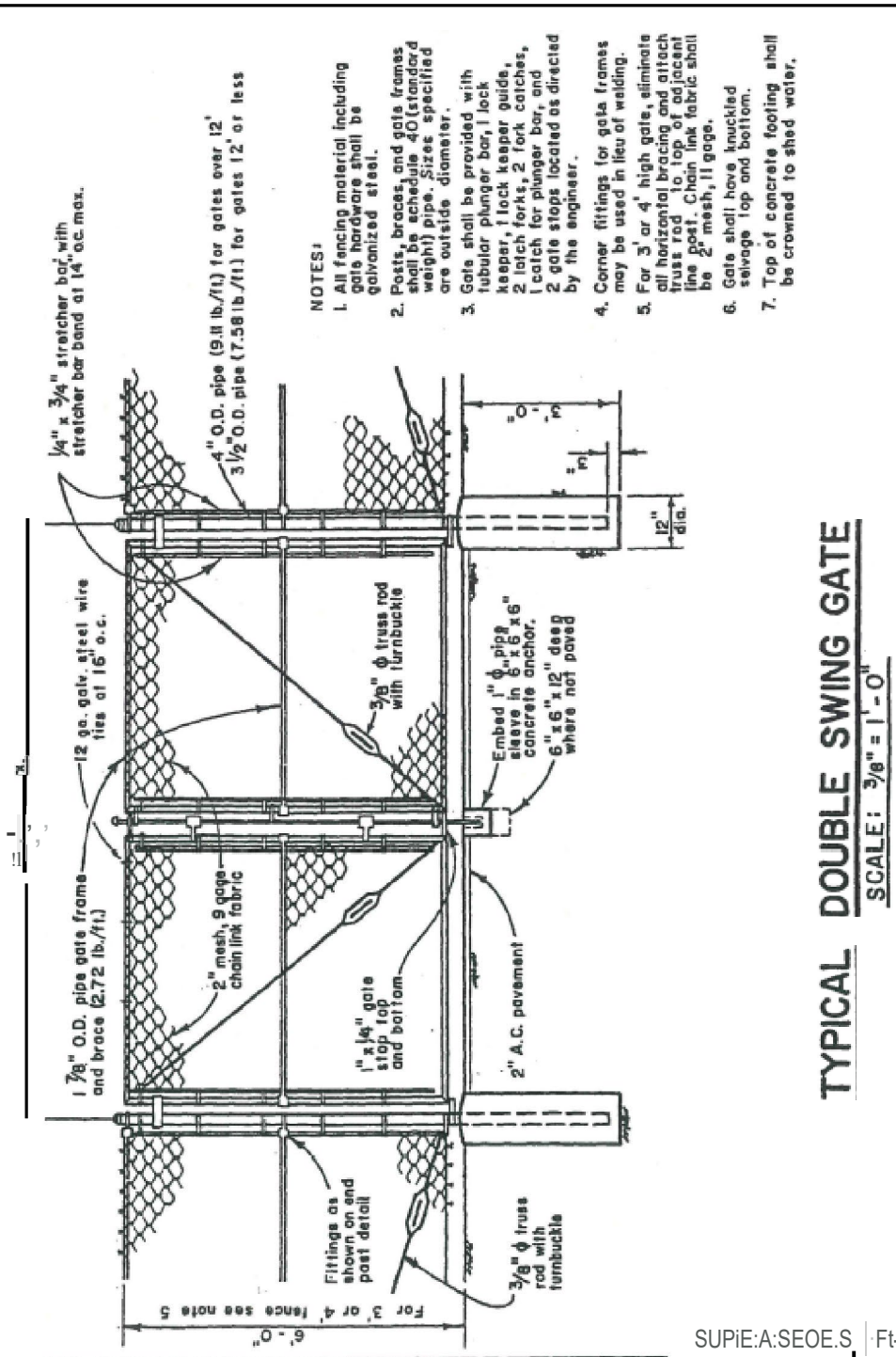
4.22 Approvals
Any agreement arising out of this offer may be subject to the approval of the Department of the Attorney General as to form and is subject to all further approvals, including the approval of the Governor, required by statute, regulation, rule, order, or other directive.

Attachment A - Project Map and Alignment


Burial Lot 3
Burial Lot 2
Burial Lot 1
RELOCATED ARCHAEOLOGICAL PRESERVATION SITE 21920 TO REMAIN
LIMITS OF GRADING
ROAD "A"
ROAD "B"
ROAD "C"
ROAD "D"
ROAD "E"
ROAD "G"
(DHHL OWNED/COUNTY MAINTAINED)
(STATE OWNED/COUNTY MAINTAINED)
COMMUNITY PARK
CONSTRUCT TEMPORARY COMBINATION CONSTRUCTION INGRESS/EGRESS AND FILTER BERM 50' WIDE x 50' LONG x 8" THICK NO. 2 CRUSHED ROCK ON DUPONT TYPAR FABRIC STYLE 3401 OR EQUAL TO BE MAINTAINED BY THE CONTRACTOR. SEE DET., THIS SHT.
INSTALL 4,693 LF COMBINATION SILT/DUST FENCE SEE DET., THIS SHT.
10 FT. WIDE "NO VEHICULAR ACCESS" PLANTING SCREEN EASEMENT
KAWAIHAE ROAD (STATE-DOT) ROUTE 19
TO KAWAIHAE

Attachment B: Chain Link Fence and Gate Standard Details





NOTES:

1. All fencing material including gate hardware shall be galvanized steel.
2. Posts, braces, and gate frames shall be schedule 40 (standard weight) pipe. Sizes specified are outside diameter.
3. Gate shall be provided with tubular plunger bar, 1 lock keeper, 1 lock keeper guide, 2 latch forks, 2 fork catches, 1 catch for plunger bar, and 2 gate stops located as directed by the engineer.
4. Corner fittings for gate frames may be used in lieu of welding.
5. For 3' or 4' high gate, eliminate all horizontal bracing and attach truss rod to top of adjacent line post. Chain link fabric shall be 2" mesh, 11 gage.
6. Gate shall have knuckled selvage top and bottom.
7. Top of concrete footing shall be crowned to shed water.

TYPICAL DOUBLE SWING GATE

SCALE: 3/8" = 1'-0"

SUPiE:A:SEOE.S | Ft-21

co,urnv0F KAIJAI
CITY Iii COUIfiY OF HONO IU LU
COI:INTV IIF "'AUi
CDUI'ITY OF HAW.AO

iYPICAL DDI!JBLE GATE

SCALE: 3/8" = 1'-0"

M4IROH 1991

STANDARD
0 ETMLS

R-21A

Attachment C: UXO Information Sheet

Background

The 160 square mile Former Waikoloa Maneuver Area (FWMA) is in South Kohala on the Island of Hawaii. FWMA includes Ouli, Waikoloa Village, and Waimea.

The Navy established FWMA on Parker Ranch in 1943 through an agreement with Parker Ranch. Training included artillery firing with live ammunition and troop maneuvers. In 1946, the land was returned to Parker Ranch. Although several munitions removal actions have been conducted, munitions including artillery shells, fuzes, mines, rockets, grenades and mortars are still present. Although these munitions have been in the environment for nearly 70 years, they remain dangerous. Some munitions become more sensitive with age and can detonate with the slightest touch.

The US Army Corps of Engineers is removing munitions from areas easily accessible to the public, but this will take many years to complete. Even though munitions are rarely encountered, people living and playing near the FWMA should be aware of the potential hazard munitions pose. As such, being wary of any of old metal objects they come across in the area.

Help protect yourself, your family, and community from the potential explosive hazards present by learning and following the 3Rs of Explosive Safety (Recognize, Retreat, Report).

Former Waikoloa Maneuver Area

Waikoloa Information

Emergency Contacts

- On land: Call 911
- At sea: Use Channel 16 (156.800 MHz)

An area containing printed information on the Former Waikoloa Maneuver Area is located at:
Thelma Parker Memorial
Public & School Library
Phone: (808) 887-6067

Contact US Army Corps of Engineers:
Public Affairs Office - Honolulu District
Phone: (808) 835-4004
CEPOH-PA@usace.army.mil
WMABoundaryExpansion@usace.army.mil

Project website:
www.poh.usace.army.mil/Missions/Environmental/FUDS/Waikoloa.aspx
for additional information.

Learn and follow the 3Rs of Explosives Safety

Recognize
Retreat
Report

Visit the US Army's Explosive Safety Education website: 3Rs.mil

October 2019

3Rs Safety Guide

Recognize
Retreat
Report

3Rs.mil

Follow the 3Rs

Recognize

Recognize when you may have encountered a munition and that munitions are dangerous.

Recognizing when you may have encountered a munition and that munitions are dangerous are the most important steps in reducing the risk of injury or death. Munitions may be encountered on land or in the water. They may be easy or hard to identify.

To avoid the risk of injury or death, follow the 3Rs of explosives safety and remember:

- Munitions may be encountered on land or in the water. They may be easy or hard to identify.
- Be aware that munitions are dangerous and they do not become safer with age
- Do not be tempted to take or keep a munition as a souvenir.

Munitions come in many sizes, shapes and colors. Some may look like bullets or bombs while others look like pipes, small cans or even a car muffler. Whether whole or in parts, new or old, shiny or rusty, munitions can still explode. The easiest way to avoid injury or death is to stay out of areas marked with warning signs or charted as restricted.

Retreat

Do not approach, touch, move or disturb it, but carefully leave the area.

When you encounter or think you have encountered a munition, avoid death or injury by retreating from the area.

If you encounter or suspect you have encountered a munition:

- Do not approach, touch, move or disturb it.
- Immediately and carefully leave the area; retrace your steps out of the area by the same path which you entered.

Once safely away from the munition, mark the path (e.g., with a piece of clothing) so response personnel can find the munition.

Report

Immediately notify the police if on land, or the U.S. Coast Guard, if on navigable waters.

Protect yourself, your family, your friends and your community by immediately reporting munitions or suspected munitions to the police.

Help us by providing as much information as you can remember about what you saw and where you saw it. This will help the police and military or civilian explosive ordnance disposal personnel find, evaluate and address the situation.

If you believe you may have encountered a munition, call 911 and report:

- The area where you encountered it.
- Its general description. Remember, do not approach touch, move or disturb it.
- When possible, provide:
  - Its estimated size
  - Its shape
  - Any visible markings, including coloring

STATE OF HAWAI‘I
DEPARTMENT OF HAWAIIAN HOME LANDS

BID OFFER FORM FOR

CHAIN LINK FENCING AND GATES INSTALLATION
SOUTH KOHALA DISTRIBUTION ROAD PROPERTY

KAMUELA, ISLAND OF HAWAI‘I, HAWAI‘I

TAX MAP KEY
(1) 6-6-001:077

IFB No.: IFB-27-HHL-004

Chairman
Hawaiian Homes Commission
Department of Hawaiian Home Lands
91-5420 Kapolei Parkway
Kapolei, Hawai‘i 96707

The undersigned has carefully examined, read, and understands the terms and conditions in the Notice to Bidders, Instructions for Bid Submittal, Plans and Specifications, Special Conditions attached hereto, DHHL Construction General Conditions, and General Conditions specified in the Invitation for Bids (IFB) No. IFB-27-HHL-004. The State of Hawai‘i’s (State) Contract for Goods and Services Based on Competitive Sealed Bids AG-003 Rev. 6/22/2009, AG-008 103D General Conditions, are included by reference and made part hereof and available upon written request to the Procurement Officer. The undersigned hereby submits the following offer to perform the work for IFB No. IFB-27-HHL-004 as specified herein, all in accordance with the true intent and meaning thereof.

The undersigned understands and agrees that:

1. The State reserves the right to reject any and all offers and to waive any items that are defective when, in the State’s opinion, such rejection or waiver will be in the best interest of the State. A solicitation may be rejected in whole or part when in the best interest of the State.

2. If awarded the contract, all services will be in accordance with Hawai‘i Revised Statutes (HRS) Chapter 103, Part II, regarding public works and contracts.

3. In submitting this offer, the Offeror is not in violation of HRS Chapter 84, Standards of Conduct.

4. By submitting this offer, the Offeror certifies that the offer was independently arrived at without collusion and the Offeror did not participate in any practices to restrict competition.

5. It is understood that the failure to receive any addendum shall not relieve the Offeror from any obligation under this IFB.

Date:_____

The undersigned represents that it is: **(Check □ one only)**

□ A **Hawai‘i business** incorporated or organized under the laws of the State of Hawai‘i; **OR**

□ A **Compliant Non-Hawai‘i business** not incorporated or organized under the laws of the State of Hawai‘i, is or shall be registered at the State of Hawai‘i Department of Commerce and Consumer Affairs Business Registration Division (DCCA-BREG) to do business in the State of Hawai‘i.

State of incorporation: _____

Offeror is:

□ Sole Proprietor □ Partnership □ Corporation □ Joint Venture □ Other: _____

Federal ID No.:_____

Hawai‘i General Excise Tax ID No.:_____

Telephone No.:_____

Fax No.:_____

E-Mail Address:_____

Payment address (other than street address below)

_____

(Street Address, City, State, Zip Code)

Business address

_____

(Street Address, City, State, Zip Code)

Respectfully submitted:

_____

Authorized (Original) Signature

_____

Name and Title (Please Type or Print)

*_____

Exact Legal Name of Company (Offeror)

*If Offeror shown above is a "dba" or a "division" of a corporation, furnish the exact legal name of the corporation under which the awarded contract will be executed:

The following bid is hereby submitted for IFB-27-HHL-004 to the Department of Hawaiian Home Lands.

CHAIN LINK FENCING AND GATES INSTALLATION – SOUTH KOHALA DISTRIBUTION ROAD							
IFB-27-HHL-004							
BID PROPOSAL							
ITEM NO.	**DESCRIPTION**	**ESTIMATED QUANTITY**	**QUANTITY UNIT**		**UNIT PRICE**		**TOTAL**
1	Fence A: Install 6-foot chain link fencing, as called for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	530	Linear Feet	$		$	
2	Fence B: Install 6-foot chain link fencing, as called for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	620	Linear Feet	$		$	
3	Fence C: Install 6-foot chain link fencing, as called for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	170	Linear Feet	$		$	
4	Walk gates: Install 6-foot high chain link walk gates, as called for in the Department of Public Works Standard Detail R-20, in place complete.	5	Each	$		$	
5	Double swing gate: Install 6-foot high chain link double swing gate, 24' wide, as called for in the Department of Public Works Standard Detail R-21A, Typical Double Swing Gate, in place complete.	1	Each	$		$	
6	Burial lot 1: Install 6-foot chain link fencing, as call for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	560 (approximate)	Linear Feet	$		$	

ITEM NO.	DESCRIPTION	ESTIMATED QUANTITY	QUANTITY UNIT		UNIT PRICE		TOTAL
7	Burial lot 2 : Install 6-foot chain link fencing, as called for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	1,160 (approximate)	Linear Feet				
8	Burial lot 3: Install 6-foot chain link fencing, as called for in the Department of Public Works Standard Detail R-19, 6' Chain Link Fence, in place complete.	650 (approximate)	Linear Feet				
9	Allowance*	1	Allowance*	$	15,000	$	15,000
* The unused portions of Allowance items shall remain with DHHL upon completion of the project. The Contractor shall not make a claim in the event DHHL chooses to delete any Allowance items from the Contract. The allowance amount shall be included in the Total Bid Price. Work paid from the allowance must be authorized in writing by the Contract Administrator before the work begins.							
					TOTAL	$	

TOTAL SUM BID = _____

_____Dollars ($_____).

<u>The prices herein for the above items shall include all materials, labor, tools, equipment, machinery and all incidentals necessary, inclusive or exclusive of general excise tax to install or to construct these items in place complete and in accordance with the plans and specifications contained in this IFB.</u>

The CONTRACTOR shall complete all work as specified or indicated in the Contract Documents on or before sixty (60) calendar days after receiving written Notice to Proceed, subject to extensions, as may be granted.

ALL JOINT CONTRACTORS OR SUBCONTRACTORS TO BE ENGAGED ON THIS PROJECT

The Bidder certifies that the following is a complete listing of all joint Contractors or Subcontractors covered under Chapter 444, Hawai‘i Revised Statutes (HRS), who will be engaged by the Bidder on this project to perform the nature and scope of work indicated pursuant to Section 103D-302, HRS, and understands that failure to comply with this requirement shall be just cause for rejection of the bid.

The Bidder further understands that only those joint Contractors or Subcontractors listed shall be allowed to perform work on this project and that all other work necessary shall be performed by the Bidder with his own employees. If no joint Contractor or Subcontractor is listed, it shall be construed that all of the work shall be performed by the Bidder with his own employees.

The Bidders must be sure that they possess and that the Subcontractors listed in the bid possess all the necessary licenses needed to perform the work for this project. The bidder shall be solely responsible for assuring that all the specialty licenses required to perform the work are covered in his bid.

The Bidder shall include the license number of the joint Contractors or Subcontractors listed below. Failure to provide the correct names and license numbers as registered with the Contractor’s Licensing Board may cause rejection of the bid submitted.

Complete Firm Name of Joint Contractor or Subcontractor	License Number	Hawai‘i Tax ID Number	Nature and Scope of Work to be Performed

(Add additional sheets if necessary)

METHOD OF AWARD

Bidder is required to bid on the entire project. The low bidder shall be determined by the procedures outlined in items 1) through 4) below:

1) Prior to opening of bids, the State will determine the amount of funds available for the project. This amount will be designated the "control amount". The control amount shall be announced at, and prior to the opening of bids.

2) The Base Bid of each Bidder will be adjusted to reflect the applicable preferences in accordance with Chapter 103D, HRS.

3) The low bidder shall be the Bidder having the lowest aggregate amount, within the control amount (after application of the various preferences), for the Base Bid.

It is further understood and agreed that:

1) The Chairman reserves the right to reject any and/or all bids and waive any defects when, in his opinion, such rejection or waiver will be in the best interest of the State.

2) In the event the Base Bid for all Bidders exceed the control amount, the Chairman reserves the right to negotiate with the lowest responsible and responsive bidder to award a contract within available funds.

OTHER CONDITIONS

1) The liquidated damages per working day for failure to complete the work on time have been determined and are noted in the Special Conditions of the sample contract.

2) By submitting this bid, the undersigned is declaring that his firm has not been assisted or represented on this matter by an individual who has, in a State capacity, been involved in the subject matter of this contract in the past one (1) year.

3) By submitting this bid, the undersigned is declaring that Bidder's own organization will perform at least twenty percent (20%) of the contractor's work. For the purposes of this section, the Contractor's work is defined as: direct cost labor for contractor's forces; direct cost materials installed by the contractor's direct cost labor force; direct cost equipment, either owned or leased, used by the contractor's direct cost labor force; and field overhead cost to include: field supervision, field office trailer (if any), field office equipment and supplies, etc.

4) Upon the acceptance of the bid by the Chairman, the undersigned must enter into and execute a contract for the same and furnish a Performance and Payment Bond, as required by law. These bonds shall conform to the provisions of Sections 103D-324 and 325, HRS, and any law applicable thereto.

5) The quantities given herewith are approximate only and are subject to increase or decrease.

6) The estimated quantities shown for items for which a UNIT PRICE is asked for in this bid are only for the purpose of comparing on a uniform basis bids offered for the work under this contract. No claim shall be filed for anticipated profit or loss because of any difference between the quantities of the various classes of work done or the materials and equipment actually installed and the said estimated quantities. Payment on UNIT PRICE items will be made only for the actual number of units incorporated into the finished project at the contract UNIT PRICE.

7) If the product of the UNIT PRICE BID and the number of units does not equal the total amount stated by the undersigned in the Bid for any item, it will be assumed that the error was made in computing the total amount. For the purpose of determining the lowest Bidder, the stated UNIT PRICE alone will be considered as representing the Bidder's intention and the total amount bid on such items shall be considered to be the amount arrived at by multiplying the UNIT PRICE by the number of units.

8) Certification for Safety and Health Programs for Bids in Excess of $100,000. In accordance with Sections 103D-327 and 396-18, HRS, by submitting this bid, the undersigned certifies that his firm will have a written Safety and Health Plan for this project that will be available and implemented by the Notice to Proceed date of this project. Details of the requirements of this plan may be obtained from the State Department of Labor and Industrial Relations, Occupational, Safety and Health Division.

9) Any contract arising out of this offer is subject to the approval of the State Department of the Attorney General as to form, and to all further approvals, including the approval of the Governor, required by statute, regulation, rule, order, or other directive.

Receipt of the following addenda issued by the Department is acknowledged by the date(s) of receipt indicated below:

	Date		Date
Addendum No. 1	_____	Addendum No. 5	_____
Addendum No. 2	_____	Addendum No. 6	_____
Addendum No. 3	_____	Addendum No. 7	_____
Addendum No. 4	_____	Addendum No. 8	_____

It is understood that failure to receive any such addendum shall not relieve the Contractor from any obligation under this IFB as submitted.

Bid Security in the amount of:_____

_____ DOLLARS ($_____)

as required by law, is enclosed herewith in the form of:

(____) Surety Bond (*1)
(____) Legal Tender (*2)
(____) Cashier's Check (*3)
(____) Certificate of Deposit (*3)
(____) Certified Check (*3)
(____) Official Check (*3)
(____) Share Certificate (*3)
(____) Teller's Check (*3)
(____) Treasurer's Check (*3)

Respectfully submitted,

_____
Name of Company, Joint Venture or Partnership

_____
License No.

By_____
Signature (*4)

Title:_____

Date:_____

Address:_____

_____

Telephone No.:_____

IF A CORPORATION, AFFIX CORPORATE SEAL TO SIGNATURE.

THIS BID FORM MAY NOT BE ALTERED AND BIDDERS MAY NOT QUALIFY OR CONDITION THEIR BIDS IN ANY WAY.

PLEASE FILL OUT THE ATTACHED CERTIFICATE OF RESOLUTION GIVING EVIDENCE OF THE AUTHORITY OF THIS OFFICER TO SUBMIT BIDS ON BEHALF OF THE COMPANY.

NOTES:

*1. Surety bond underwritten by a company licensed to issue bonds in this State;

*2. Legal tender; or

*3. A certificate of deposit; share certificate; or cashier's, treasurer's, teller's, or official check accepted by, and payable on demand to the State by a bank, a savings institution, or credit union insured by the Federal Deposit Insurance Corporation of the National Credit Union Administration.

A. These instruments may be utilized only to a maximum of $100,000.

B. If the required security or bond amount totals over $100,000, more than one instrument not exceeding $100,000 each and issued by different financial institutions shall be accepted.

*4. Please attach to this page evidence of the authority of this officer to submit bids on behalf of the Company, and also the names and residence addresses of all officers of the Company.

*5. Fill in all blank spaces with information asked for or bid may be invalidated. <u>BID MUST BE INTACT; MISSING PAGES MAY INVALIDATE YOUR BID.</u>

CERTIFICATE OF RESOLUTION

I, _____, Secretary of _____, a Hawai‘i Corporation, do hereby certify that the following is a full, true and correct copy of a resolution duly adopted by the Board of Directors of said Corporation, at its meeting duly called and held at the office of the Corporation _____, Hawai‘i, on _____ day of _____, 20_____, at which a quorum was present and acting throughout; and that said resolution has not been modified, amended or rescinded and continues in full force and effect.

> "RESOLVED that any individual at the time holding the position(s) of _____, be, and each of them hereby is, authorized to execute on behalf of the Corporation any bid, proposal or contract for the sale or rental of the products of the Corporation or for the services to be performed by the Corporation and to execute any bond required by any such bid, proposal or contract with the United States Government or the State of Hawai‘i or the City and County of Honolulu, or any County of Municipal Government of said State, or any department or subdivision of any of them."
>
> IN WITNESS THEREOF, I have hereunto set my hand and affixed the corporate seal of said

_____ this _____ day of _____, 20___.
_____.

_____
Secretary

END OF BID

State of Hawai'i
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Princess Ruth Ke'elikolani Building
830 Punchbowl Street
Honolulu, Hawai'i 96813

February 16, 2026
WAGE RATE SCHEDULE BULLETIN NO. 510

This schedule of wage rates contained herein is recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai'i Revised Statutes. The schedule of wage rates determines the applicable wage determination for each classification and docs not impose any staffing requirements for any classification.

As required by law, future wage rates for laborers and mechanics are incorporated into this bulletin based on available information and are subject to change. Whenever the Director determines that the prevailing wage has increased as shown in the wage rate schedule, the contrcictor must increase the wages accordingly during the performance of the contract. For addenda or additional wage rate schedules, please consult the Internet at http://labor.hawaii.gov/wsd.

The Apprentice Schedule is available on the Internet or upon request from the Wage Standards Division. Pursuant to Section 12-22-6, Hawai'i Administrative Rules, the Apprentice Schedule is applicable only to apprentices who arc parties to apprenticeship agreements registered with or recognized by the Department of Labor and Industrial Relations.

Questions on the schedules should be referred to the Research and Statistics Office at (808) 586-8799.

The next wage rate schedule will be issued on or about September 15, 2026.

JADE T. BUTAY
Director

STATE OF HAWAI'I
JOSH GREEN, M.D., Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
JADE T. BUTAY, Director
WILLIAM d. KUNSTMAN, Deputy Director

RESEARCH AND STATISTICS OFFICE
ASCENCION LOPEZ, Research Statistician
SCOTT S. WHEELER, Supervisor

In cooperation with:
WAGE STANDARDS DIVISION
SHERYL LEE, Administrator
MARI IMAMURA, Staff Supervisor

Classification	Current			2026			2027			2028			
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks See Pg6-9
*BOILERMAKER:	2/16126					-					-		
Boilermaker/ Blacksmith	$76.33	$42.64	$33.69	-			-	-	-	-		-	13
CARPENTER:	9115125			8131126			8130127			9/4/28			
Journeyman Carpenter (Form/Framer/Rough/Finish)	$85.24	$55.50	$29.74	$87.24	$56.75	$30.49	$89.29	$58.00	$31.29	$91.34	$59.50	$31.84	1,12,13
Millwright and Machine Erector	$85.49	$55.75	$29.74	$87.49	$57.00	$30.49	$89.54	**$58.25**	$31.29	$91.59	$59.75	$31.84	1,12,13
Power Saw Operator (2 h.p. & over)	$85.39	$55.65	$29.74	$87.39	$56.90	$30.49	$89.44	$58.15	$31.29	$91.49	$59.65	$31.84	1,12,13
•CEMENT FINISHER:	2/16/26			8131126			8130127			9/4/28			
Journeyperson Cement Finisher	$85.16	$46.83	$38.33	$85.58	$46.85	$38.73	$85.63	$46.90	$38.73	$92.80	$53.67	$39.13	2,12,13
Trowel Machine Operator	$85.31	$46.98	$38.33	$85.73	$47.00	$38.73	$85.78	$47.05	$38.73	$92.95	$53.82	$39.13	2,12,13
CHAIN-LINK FENCE ERECTOR:	9/29/25			1015/26			10/4/27			1012128			
	$50.70	$29.75	S20.95	$52.90	$30.90	$22.00	$55.20	$32.10	$23.10	$57.50	$33.30	$24.20	10,13
CHLORINATOR:	9/15/25												
	$39.34	$35.33	$4.01	-	-	-	-	-	-	-	-	-	
*DIVER:	9115125												
AQUA LUNG DIVING (Scuba Diver):													
Stand-By Diver	**S98.43**	$62.97	**$35.46**	-	-	-	-	-	-	-	-		12,13
Scuba Diver (Wet) (up to 30 feet)	$107.81	**$72.35**	**$35.46**	-	-	-	-	-	-	-	-	-	**12,13**
Scuba Diver (Wet) (over 30 feet)	**$117.18**	$81.72	**$35.46**		-	-	-	-	-	-	-	-	**12,13**
DIVING OTHER THAN AQUA LUNG (Surface Supplied Diving):													
Tender	**$95.40**	**$59.94**	**$35.46**	-	-	-	-	-	-	-	-	-	**12,13**
Stand-By Diver	**$98.43**	**$62.97**	**$35.46**	-	-	-	-	-	-	-	-	-	**3,12,13**
Diver	**$117.18**	**$81,72**	**$35.46**	-	-	-	-	-	-	-	-	-	**3,12,13**
DRAPERYINSTALLER:	9/15/25												
	$21.00	$21.00	$0.00	-	-	-	-	-	-	-	-	-	
*DREDGING· CLAMSHELL AND HYDRAULIC SUCTION:	9115125												
CLAMSHELL OR DIPPER DREDGES:													
Clamshell or Dipper Operator	S96.12	$60.66	**$35.46**	-	-	-		-	-	-	-	-	11,12,13
Mechanic or Welder, Watch Engineer [Clamshell or Dipper Dredges)	$95.46	$60.00	$35.46	-	·	-	-	-	-	-	-	·	12,13
Deckmate, Barge Mate [Clamshell or Dipper Dredges)	$95.06	$59.60	**$35.46**	-	-	-		-	-	-	-	-	12,13
Bargeman, Deckhand, Fireman and Oiler [Clamshell or Dipper Dredges)	$93.40	$57.94	**$35.46**	-	-		-	-	-	-	-	-	12.13
HYDRAULIC SUCTION DREDGES:													
Leverrnan	$95.76	$60.30	**$35.46**		-	-	-		-		-	-	12,13
Watch Engineer (Steam or Electric)	$95.61	$60.15	$35.46		-	-	-	-	-	-	-		**12,13**
Mechanic or Welder [Hydraulic Suction Dredges)	S95.46	$60.00	$35.46	·		-	-	-	-	-	-	·	**12,13**
Dozer Operator	**$95.40**	**$59.94**	**$35.46**	-	-	-	-	-	-	-	-	-	12,13
Deckmate [Hydraulic Suction Dredges]	$95.06	$59,60	$35.46	-	-		-	-	-	-	-	-	**12,13**
Winchman (Stem Winch on Dredge)	$94.95	$59.49	$35.46	-	-		-	-		-		·	**12,13**
Deckhand (can operate Anchor Scow under direction of Deckmale), Fireman, Leveeman, Oiler (Hydraulic Suction Dredges]	$93,40	$57.94	$35,46			-	-		-	-	-		12,13

CONTINUED ON NEXT PAGE

Classification	Current Prevailing Wage Total	Current Basic Hourly Rate	Current Fringe Hourly Rate	2026 Prevailing Wage Total	2026 Basic Hourly Rate	2026 Fringe Hourly Rate	2027 Prevailing Wage Total	2027 Basic Hourly Rate	2027 Fringe Hourly Rate	2028 Prevailing Wage Total	2028 Basic Hourly Rate	2028 Fringe Hourly Rate	Remarks See Pg6-9
•IDREDGING - CLAMSHELL AND HYDRAULIC SUCTION:	**9/15/25**												
DERRICKS:													
Operators (Derricks, Piledrivers, and Cranes)	$96.12	$60.66	$35.46	-	-	-	-		.	-	-	-	12,13
Saurman Type Dragline (over five (5) cubic yards)	$95.46	$60.00	$35.46	-	-	-	-	.	-	-		.	12,13
Deckmate, Saurman Type Dragline (up to and including five (5) cubic yards) (Derricks)	$95.06	$59.60	$35.46	.	-	.	-	-	-	-	-	-	12,13
Deckhand, Fireman, Oiler (Derricks]	S93.40	$57.94	$35.46	-	-	-	-	-		-	-	-	12,13
-													
BOAT OPERATORS:													
Master Boat Operator	S95.76	$60.30	$35.46	-	-	-	-	-	.			.	12,13
Boat Operator	$95.61	$60.15	$35.46	.	-	-	-	-	-	.	-	.	12,13
Boat Deckhand	$93.40	$57.94	S35.46	.	.	-	-	-	.	.	.	.	12,13
IDRYWALL & ACOUSTICAL WORKER AND LATHER:	**9115/25**			**8/31/26**			**8/30/27**			**9/4/28**			
Journeyman [Drywall & Acoustical Worker and L⌀ther)	$85.49	S55.75	$29.74	$87.49	$57.00	$30.49	$89.54	$58.25	$31.29	$91.59	S59.75	S31.84	1,12,13
!DRYWALL TAPER/FINISHER:	**1/1/26**						**1/1/27**			**111/28**			
Journeyman Taper	**S83.84**	$49.54	$34.30	-	-	-	$86.70	$51.90	$34.80	S89.63	**$54.58**	$35.05	
IELECTRICIAN: **Inside**	**8/24/25**												
Cable Splicer (Inside)	$97.28	$63.90	$33.38	-	.	-			-	-	-	-	4,13
Journeyman Wireman (Inside)	S89.71	$56.55	$33.16	-	-	-	.	-	-	.	-	-	4,13
!ELECTRICIAN: **Outside**	**8/24/25**												
Cable Splicer [Outside)	$97.28	$63.90	$33.38	.	-	-		-	-	-	-	-	4,13
Journeyman Wireman [Outside)	$89.71	$56.55	$33.16	.	.	-	.	-	-	-	-	-	4,13
Journeyman Lineman	$89.71	$56.55	$33.16	.	-	-	-	-	-	-	-	-	4,13
Heavy Equipment Operator	$81.66	$50.90	$30.76	-	-		-	-	.	-	-	.	4,13
Groundman	$69.55	$42.41	$27.14	-	-	-	-	-	-	-	-	.	4,13
IELEVATOR **CONSTRUCTOR:**	**2117/25**												
Mechanic [Elevator Constructor)	$112.285	$73.85	$38.435	-	-	-	-	-	-	-	-	-	13
·(EQUIPMENT **OPERATOR:**	**9/15/25**												
Group 1	$93.12	$57.66	$35.46	-		-	-	-	-	-	-	-	5,12,13
Group 2	$93.23	$57.77	$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 3	$93.40	$57.94	$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 4	S93.67	$58.21	$35.46	-		-	-	.	-	-	-	-	5,12,13
Group5	S93.98	$58.52	$35.46	-	-	-	-		-	-		-	5,12,13
Group 6	$94.63	$59.17	$35.46	-	-	-	-	.	-	-	.	-	5,12,13
Group 7	$94.95	$59.49	$35.46	-	-	-	-		-	-	-	-	5,12,13
Groups	$95.06	$59.60	$35.46	-	-	-	-		-	-	-	.	5,12,13
Group9	$95.17	$59.71	$35.46	-	-	.	-	.	.	-		.	5,12,13
Group9A	$95.40	$59.94	$35.46	-	-	.	-	.	-	-	.	-	5,12,13
Group 10	S95.46	$60.00	$35.46	.	.	-	.	-	.	-	-	-	5,12,13
Group 10A	$95.61	$60.15	$35.46	-	-	-	.	-	-	-	-	-	5,12,13
Group 11	$95.76	$60.30	$35.46	.	-	-	-	-	-	-		.	5,12,13
Group 12	$96.12	$60.66	$35.46	-	.	-	.	-	-	-	.	-	5,12,13
Group 12A	S96.48	$61.02	$35.46	-	-	-	-		-	.	-	.	5,12,13
Group 13	$93.40	$57.94	$35.46	.	-	-	-		.	-		.	12,13
Group 13A	$93.67	$58.21	$35.46	.	-	.	-		-	-	-	.	12,13
Group 138	$93.98	$58.52	$35.46	.	-	-	-		-	.	-	-	12,13
Group 13C	$94.63	$59.17	$35.46	-	-	-	-	-	.	-	-	-	12,13
Group 13D	$94.95	$59.49	$35.46	-	-	-	.	-			-	-	12,13
Group 13E	S95.06	$59.60	$35.46	.	-	.	.	.	.		-	-	12,13

Classification	Curren! Prevailing Wage Total	Curren! Basic Hourly Rate	Curren! Fringe Hourly Rale	2026 Prevailing Wage Total	2026 Basic Hourly Rale	2026 Fringe Hourly Rate	2027 Prevailing Wage Total	2027 Basic Hourly Rate	2027 Fringe Hourly Rate	2028 Prevailing Wage Total	2028 Basic Hourly Rate	2028 Fringe Hourly Rate	Remarks See Pg 6-9
!FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE):	**312/25**			**311126**			**2/28127**			**3/5/28**			
Journeyperson fFloor Layer)	$78.30	$43.27	**$35.03**	**$81.05**	$45.30	$35.75	$84.30	$47.65	**$36.65**	**$87.40**	**$50.00**	**$37.40**	12,13
***!GLAZIER:**	**2/16126**												
Joumeyperson (Glazier)	S88.60	$48.50	$40.10	-	-	-		-	-	-	-		6,13
IHEAT **AND FROST INSULATOR:**	**9/7/25**												
Mechanic (Heat and Frost Insulator)	S76.65	$46.90	$29.75		-	-		-	-	-	-	-	7,13
***(HELICOPTER WORK:**	**9/15/25**												
Pilot	$97.29	$61.83	S35.46	-	-		-	-	-	-	-		12,13
Co-Pilot	$97.12	$61.66	$35.46	-	-	-	-	-	-	-	-	-	12,13
Airbome Hoist Operator	$96.98	$61.52	$35.46	-	-	-	-	-		-	-	-	12,13
!IRON WORKER:	**9/15/25**			**9/1/26**									
Journeyman (Iron Worker)	$91.96	$50.50	$41.46	S94.46	$53.00	$41.46	-	-		-	-	-	8,12,13
!LABORER:	**9/1/25**			**8131/26**			**8/30/27**			**9/4/28**			
LABORER:													
Laborer I	S69.66	**$42.85**	**$26.81**	$71.66	$43.95	$27.71	$73.61	$45.05	**$28.56**	$75.56	**$46.15**	$29.41	1,13
Laborer II	S67.06	**$40.25**	$26.81	$69.06	$41.35	$27.71	$71.01	$42.45	**$28.56**	$72.96	**$43.55**	**$29.41**	1,13
Licensed Powderman	$70.66	**$43.85**	**$26.81**	$72.66	**$44.95**	$27.71	$74.61	$46.05	**$28.56**	S76.56	**$47.15**	**$29.41**	1,13
Driller	S72.66	**$45.85**	$26.81	S74.66	$46.95	$27.71	$76.61	**$48.05**	**$28.56**	$78.56	**$49.15**	S29.41	1,13
Gunite or Shotcrete Operator	$70.16	$43.35	**$26.81**	$72.16	**$44.45**	$27.71	$74.11	**$45.55**	**$28.56**	S76.06	**$46.65**	**$29.41**	1,13
Mason Tender/Hod Carrier	$70.16	$43.35	$26.81	$72.16	$44.45	S27.71	$74.11	$45.55	**$28.56**	S76.06	**$46.65**	**$29.41**	1,13
High Scaler (Working Suspended)	$70.16	$43.35	$26.81	$72.16	$44.45	S27.71	$74.11	$45.55	$28.56	S76.06	$46.65	S29.41	13
Window Washer (Outside) (Working from bosun's chair and/or cable-suspended scaffold or work platform)	$69.16	$42.35	$26.81	$71.16	$43.45	$27.71	$73.11	$44.55	**$28.56**	$75.06	$45.65	S29.41	13
Light/Final Clean-up (Janitorial) Laborer	$54.27	$31.95	$22.32	$55.82	$32.50	$23.32	$57.32	S33.05	$24.27	S58.82	$33.60	S25.22	1,13
UNDERGROUND WORK:													
Worker in a raise, shaft, or tunnel.													
Group 1	$70.26	$43.45	$26.81	$72.26	**$44.55**	$27.71	$74.21	$45.65	$28.56	$76.16	$46,75	S29.41	13
Group2	S71.76	$44.95	$26.81	S73.76	$46.05	$27.71	$75.71	$47.15	S28.56	S77.66	**$48.25**	S29.41	13
Group3	S72.26	$45.45	S26.81	$74.26	$46.55	$27.71	$76.21	$47.65	$28.56	$78.16	$48.75	$29.41	13
Group4	$73.26	$46.45	$26.81	$75.26	$47.55	S27.71	$TT.21	$48.65	$28.56	S79.16	$49.75	$29.41	13
Group 5	$73.51	$46.70	$26.81	$75.51	$47.80	S27.71	$77.46	$48.90	$28.56	S79.41	$50.00	S29.41	13
Group 6	S73.61	$46.80	$26.81	$75.61	$47.90	$27.71	$77.56	$49.00	$28.56	S79.51	$50.10	S29.41	13
Group 7	$73.86	$47.05	$26.81	$75.86	$48.15	$27.71	$77.81	S49.25	$28.56	$79.76	$50.35	S29.41	13
Group 8	$74.31	$47.50	$26.81	$76.31	$48.60	$27.71	$78.26	$49.70	$28.56	S80.21	$50.80	$29.41	13
I**LANDSCAPE & IRRIGATION LABORER:**	**9/15/25**			**8/31/26**			**8/30/27**			**9/4/28**			
Landscape & Irrigation Laborer A	$47.20	$29.40	$17.80	$48.95	$30.40	S18.55	$50.80	$31.45	$19.35	$52.65	$32.50	$20.15	
Landscape & Irrigation laborer B	$48.20	$30.40	$17.80	$49.95	$31.40	S18.55	$51.80	$32.45	$19.35	$53.65	S33.50	$20.15	
Landscape & Irrigation Maintenance Laborer	$41.80	$24.00	$17.80	$43.55	$25.00	$18.55	$45.40	$26.05	$19.35	$47.25	$27.10	$20.15	
!MASON (Bricklayer):	**9115/25**			**8131126**			**8/30/27**			**9/4128**			
Bricklayer Stonemason Blocksetter	$91.97	$56.03	$35.94	$95.37	$59.03	$36.34	$96.36	$60.02	$36.34	S96.77	$60.02	S36.75	2,12,13
Pointer/Caulker Weatherproofer	$92.22	$56.28	$35.94	$95.62	$59.28	$36.34	$96.61	$60.27	$36.34	S97.02	$60.27	S36.75	2,12,13

Classification	Current			2026			2027			2028			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
"PAINTER:	**2/16/26**			**7/1/26**									
Joumeyperson Painter	$76.33	$45.15	$31.18	$76.33	$45.15	$31.18	-	-	-	-	-		12
Spray/Abrasive	$76.33	$45.15	$31.18	$76.33	$45.15	$31.18	-	-	-	-	-	-	12
!PAVING:	9115125												
ASPHALT **PAVING (Jobsite):**													
Asphalt Spreader Operator	$95.18	$59.16	$36.02	-	-	-	-	-	-	-	-	-	12, 13
Roller Operator (over five [5) tons)	$94.86	**$58.84**	$36.02	-	-	-	-	-	-	-	-		12, 13
Asphalt Concrete Material Transfer	$94.66	**$58.64**	$36.02	-	-	-	-	-	-	-	-	-	12, 13
Screed Person	$94.66	**$58.64**	$36.02	-	-	-	-	-	-	-	-	-	12, 13
Asphalt Raker	$93.70	$57.68	$36.02	-	-	-	-	-	-	-	-		12, 13
Roller Operator (five [5) tons and under)	$93.43	$57.41	$36.02	-	-	-	-	-	-	-	-		12, 13
Laborer, Hand Roller (before 9/1/07)	$93.20	$57.18	$36.02	-	-	-	-	-	-	-	-	-	12, 13
Laborer, Hand Roller (after 9/1/07)	$90.93	$54.91	$36.02		-	-	-	-	-	-	-	-	12, 13
EQUIPMENT OPERATORS {Jobsite):													
Grader	$95.49	$59.47	$36.02	-	-	-		-	-	-	-		12, 13
Soil Stabilizer	$95.49	$59.47	$36.02	-	-	-	-	-	-	-	-	-	12, 13
Cold Planer	$95.49	$59.47	$36.02	-		-		-	-	-	-	-	12, 13
Loader (over 2-1/2 yds to and including 5 cu yds)	$94.98	$58.96	$36.02	-	-	-		-	-	-	-	-	12, 13
Loader (2-1/2 yds and under)	S94.66	$58.64	$36.02	-		-	-	-	-	-	-	-	12, 13
Concrete Saws and/or Grinder (self-propelled unit on streets. highways, airports and canals)	$94.66	$58.64	$36.02		-	-	-	-	-	-	-	-	12, 13
Combination Loader/Backhoe (over 3/4 cu yd)	$93.70	$57.68	$36.02	-	-	-	-	-	-	-	-	-	12, 13
Combination Loader/Backhoe (up to 3/4 cu yd)	$92.72	$56.70	$36.02	-	-	-	-	-	-	-	-	-	12, 13
TRUCK DRIVERS:													
Tractor Trailer (Hauling Equipment, Assistant to Engineer required)	S95.09	$59.07	$36.02	-	-	-	-	-	-	-	-	-	12, 13
Hot Liquid Asphalt Tanker	S94.98	**$58.96**	$36.02	-	-	-	-	-	-	-	-	-	12. 13
Oil Tanker [double)	S94.98	**$58.96**	$36.02	-	-	-	-	-	-	-	-	-	12, 13
Slip-in or Pup	S94.98	$58.96	$36.02	-	-	-	-	-	-	-	-	-	12, 13
Asphalt Distributor	$94.66	$58,64	$36.02	-		-	-	-	-	-	-	-	12, 13
Semi-Trailer	$94.66	$58,64	$36.02	-	-		-	-	-	-	-		12, 13
Semi-Dump	S94.66	$58.64	$36.02	-	-	-	-	-	-		-	-	12, 13
Single or Rock Cans Tandem Dump Truck (over 8 yds and under water level)	$94.01	$57.99	$36.02	-	-	-	-	-	-	-	-	-	12, 13
Single or Rock Cans Tandem Dump Truck (8 yds and under water level)	S93.70	**$57.68**	$36.02	-	-	-	-	-	-	-	-	-	12, 13
Assistant to Engineer	S93.43	$57.41	$36,02	-	-	-	-	-		-	-	-	12. 13
Utility, Flatbed	$93.43	$57.41	$36.02	-	-	-	-	-	-	-	-	-	12, 13
•PLASTERER:	**2/16/26**			**8/30/26**			***915121***			**9/4/28**			
Joumeyperson (Plasterer]	S92.45	$54.12	$38.33	$93.52	$54.79	$38.73	$93.52	$54.79	$38.73	S93.92	$54.79	$39.13	2,12,13
•PLUMBER:	**2/16/26**												
Journeyman (Plumber]	S88.22	$54.33	$33.89	-	-	-	-	-	-	-	-	-	9,13
!ROOFER:	**9nt25**			**9/6126**									
Journeyman (Roofer]	$67.75	$44.95	$22.80	$68.45	$45.55	$22.90	-	-	-	-	-	-	12
Coal Tar Pitch	$112.70	$89.90	$22.80	$114.00	$91.10	$22.90	-			-	-	-	12
SANDBLASTER OR WATERBLASTER:													
Use wages of craft to which sand or water blasting is incidental.													

Classification	Current Prevailing Wage Total	Current Basic Hourly Rate	Current Fringe Hourly Rate	2026 Prevailing Wage Total	2026 Basic Hourly Rate	2026 Fringe Hourly Rate	2027 Prevailing Wage Total	2027 Basic Hourly Rate	2027 Fringe Hourly Rate	2028 Prevailing Wage Total	2028 Basic Hourly Rate	2028 Fringe Hourly Rate	Remarks See Pg 6-9
!SHEET METAL WORKER: (Note: 2 increases per year)	**9/15/25**			**311126**			**2/28127**			**2/27128**			
Journeyworker [Sheet Metal Worker]	**$85.02**	**$51.20**	$33.82	**$86.17**	**$52.25**	$33.92	**$90.91**	**$55.51**	$35.40	**$94.46**	$58.00	**$36.46**	13
				8130126			**915127**			**913128**			
Journeyworker [Sheet Metal Worker)	-	-	-	$88.06	$53.32	$34.74	$91.40	$55.51	$35.89	$94.85	$58.00	$36.85	13
!TELECOMMUNICATION/ TELEDATA:	**8124125**			**8123/26**			**8/22127**						
Technician II (Licensed)	$57.28	$41.00	$16.28	$59.99	$43.00	$16.99	$62.35	$45.00	$17.35	-	-		13
Technician I (Splicer)	S53.62	$37.90	$15.72	$56.10	$39.70	$16.40	$58.22	$41.50	$16.72	-	-	-	13
!TERMITE TREATER:	**9115/25**												
	$20.23	$20.23	$0.00	-	-	-	-	-	-	-	-	-	
!TILE, MARBLE AND TERRAZZO WORKER:	**9/15/25**			8/30126			**9/5/27**			**9/3/28**			
Joumeyperson (Tile, Marble & Terrazzo)	$85.05	$50.10	$34.95	$87.30	$52.00	$35.30	$89.80	$54.00	S35.80	$92.50	$56.30	$36.20	2,12,13
Terrazzo Base Grinder	S83.24	$48.29	$34.95	S85.49	$50.19	$35.30	$87.99	$52.19	$35.80	$90.69	$54.49	$36.20	2,12,13
Certified Terrazzo Floor Grinder. Tile & Marble Helper	$81.69	$46.74	$34.95	S83.94	**$48.64**	S35.30	$86.44	$50.64	$35.80	$89.14	$52.94	$36.20	2,12,13
Terrazzo Floor Grinder	$78.69	$43.74	$34.95	S80.94	$45.64	S35.30	$83.44	$47.64	$35.80	$86.14	$49.94	$36.20	2,12,13
!TRUCK DRIVER: CONCRETE MIXER/BOOSTER:	**9/15/25**												
	$61.09	$40.83	$20.26	-	-	-	-	-	-		-	-	
!WATER WELL **DRILLER:**	**9/15/25**												
Water Well Driller	S69.36	**$62.18**	**$7.18**	-	-	-		-	-	-		-	
Water Well Driller Helper	**$42.48**	$37.74	**$4.74**	-	-	-	-	-	-	-		-	
!WELDER:													
Use wages of craft to which welding is incidental, except for Chain-Unk Fence Erector. See *remark.*													10
!WINDOW FILM INSTALLER:	**9/15/25**												
	$27.65	$27.00	$0.65		-	-	-	-	-	-	-	-	

Comments: Overtime must be paid at one and one-half times the basic hourly rate plus the hourty cost of required fringe benefits.

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter; Drywall & Acoustical Worker and Lather; Laborer (excluding High Scaler, Window Washer): $0.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.

2. Cement Finisher; Mason (Bricklayer); Plasterer; Tile, Marble and Terrazzo Worker: $1.00 per hour shall be added to the re.gular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.

3. Diver (Diving Other Than Aqua Lung):

   A. On any dive exceeding 50 feet, the diver shall, in addition, be paid the following amount of "depth money":

50 feet to 100 feet	$1.50 per foot in excess of 50 feet
100 feet to 150 feet	$100.00 plus $2.00 per foot in excess of 100 feet
150 feet to 200 feet	$200.00 plus $3.00 per foot in excess of 150 feet

   8. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall, in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:

      1) When able to stand erect. but in which there is no vertical ascent:

5 feet to 50 feet	$5.00 per day
50 feet to 100 feet	$7.50 per day
100 feet to 150 feet	$12.50 per day
Greater than 150 feet	The premium shall be increased an additional $7.50 for each succeeding 50 feet.

      2) When unable to stand erect and in which there is no vertical ascent:

5 feet to 50 feet	$5.00 per day
50 feet to 100 feet	$7.50 per day
100 feet to 150 feet	$12.50 per day
150 feet to 200 feet	$36.75 per day
200 feet to 300 feet	$1.00 per foot
300 feet to 450 feet	$1.50 per foot
450 feet to 600 feet	$2.50 per foot

4. Electrician (Inside, Outside):

   A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.

   B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:

      1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
      2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
      3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
      4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.

   C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

REMARKS:

5. Equipment Operator:

A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	$0.75
Booms and/or leads of 180 feet up to and including 250 feet	$1.15
Booms and/or leads over 250 feet	$1.50

Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	$1.25
Booms over 250 feet	$1.75

Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

B. $1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.

C. In a raise or shaft, a premium of $.40 per hour will be paid in addition to the regular straight time wage.
A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.
A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.

D. In a tunnel, a premium of $.30 per hour will be paid in addition to the regular straight time wages.
A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.

6. Glazier:
A. $1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
B. $4.00 per hour shall be added to the hourly rate for night work for performing work between 6:00 p.m. and 6:00 a.m. For the purposes of computing overtime, the night work premium shall be treated as part of the employee's regular straight time rate.

7. Heat and Frost Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.

8. Iron Worker:

A. $1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams.
$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.

B. Certified Welder's, while welding only, shall receive $3.00 above journeyman pay effective 9/1/2024.

9. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. $1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

REMARKS:

10. Chain-Link Fence Erector: $2.00 per hour shall be added to the hourly wage while performing welding services.

11. Dredging - Clamshell and Hydraulic Suction (Clamshell or Dipper Operator): $.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.

12. Possible wage/fringe option increases:
    Carpenter; Drywall & Acoustical Worker and Lather: Effective WRS #511 - $0.50; 8/30/27 - $0.65; 9/4/28 - $0.65
    Cement Finisher: Effective WRS #511 - $0.30; 8/30/27 - $0.30; 9/4/28 - $0.30
    Diver: Effective WRS #511 - $3.50; 8/30/27 - $3.30; 9/4/28 -$3.30
    Dredging -Clamshell and Hydraulic Suction: Effective WRS #511 - $3.50; 8/30/27 - $3.30; 9/4/28 - $3.30
    Equipment Operator: Effective WRS #511 - $3.50; 8/30/27 - $3.30; 9/4/28 -$3.30
    Floor Layer (Carpet, Linoleum & Soft Tile): Effective 3/5/28 - $0.25
    Helicopter Work: Effective WRS #511 - $3.50; 8/30/27 - $3.30; 9/4/28-$3.30
    Iron Worker: Effective WRS #511 - $0.79
    Mason (Bricklayer): Effective WRS #511 - $0.30; 8/30/27 - $0.30; 9/4/28 - $0.30
    Painter: Effective WRS #511 - $0.80
    Paving: Effective WRS #511 - $3.50; 8/30/27 - $3.30; 9/4/28- $3.30
    Plasterer: Effective WRS #511 - $0.30; 9/5/27 - $0.30; 9/4/28 - $0.30
    Roofer: Effective WRS #511 - $0.40
    Tile, Marble and Terrazzo Worker: Effective WRS #511 -$0.25; 9/5/27 - $0.25; 9/3/28 - $0.30

13. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, including legal holidays of the State (https://dhrd.hawaii.gov/state-observed-holidays/), with the following exceptions:

    A. ***Two times** the basic hourly rate, plus the hourly cost of required fringe.*

    Boilermaker: Sunday, New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.

    Diver: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

    Dredging- Clamshell and Hydraulic Suction: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

    Electrician (Inside, Outside): Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

    Elevator Constructor: Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

    Equipment Operator: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

    Floor Layer (Carpet, Linoleum & **Soft Tile):** Labor Day.

    Glazier: Sunday.

    Helicopter Work: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

REMARKS:

Iron Worker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Paving: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Plumber: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Sheet Metal Worker: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

·**Telecommunication/ Teledata:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. ***Three times** the basic hourly wage, plus the hourly cost of required fringe **on Labor Day.***

Carpenter (Includes all classifications in the Carpenters Master Agreement)
Cement Finisher
Chain Link Fence Erector
Drywall & Acoustical Worker and Lather
Heat and Frost Insulator
Laborer
Mason (Bricklayer)
Plasterer
Tile, Marble and Terrazzo Worker

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	FRINGE BENEFIT HOURLY RATE Total	H&W	Pension	Paid Vac.	Tmg.	Remarks See Pg6-7
* BOILERMAKER																		
BOILERMAKER/ BLACKSMITH	1000	**$29.85**	$31.98	$34.11	$36.24	$38.38	$40.51						$33.69	$4.70	$21.21	S5.95	**$1.83**	10
CARPENTER																		
CARPENTER																		
	1000	$22.20											$10.42	$7.52	-	$2.75	$0.15	1,10
In dentured After 9/1/02	1000		$24.98										$14.74	$8.85	$2.20	$2.75	$0.94	1,10
•	1000			$27.75	$33.30								$23.24	$8.85	$9.70	$3.75	$0.94	1,10
•	1000					S38.85	$44.40						$25.24	$8.85	$10.70	$4.75	$0.94	1,10
▪	1000							$49.95	S52.73				$27.24	**$8.85**	$11.70	$5.75	$0.94	1,10
MILLWRIGHT																		
Indentured After 10/14/19	1000	$22.30											$10.42	$7.52	-	$2.75	$0.15	10
	1000		$25.09										$14.74	**$8.85**	S2.20	S2.75	$0.94	10
	1000			$27.88	$33.45								$2324	**$8.85**	S9.70	S3.75	$0.94	10
	1000					$39.03	$44.60						$25.24	$8.85	$10.70	$4.75	$0.94	10
	1000							$50.18	$52.96				$27.24	**$8.85**	$11.70	S5.75	$0.94	10
* CEMENT FINISHER																		
Indentured Prior to 9/1/03	1000	$23.42											$12.27	$12.02	-	-	$0.25	2,10
"	1000		$25.76	$28.10	$32.78	$35.12	$37.46	$39.81	$42.15				$38.33	$12.02	$16.15	$8.50	$1.66	2,10
Indentured On or After 9/1/03	1000	$23.42	$25.76	$28.10	$32.78	$35.12	$37.46	$39.81	$42.15				$28.44	$12.02	$8.56	$6.60	$1.26	2,10
DRYWALL & ACOUSTICAL WORKER																		
	1000	$22.30											$10.42	$7.52	-	$2.75	$0.15	1,10
In dentured After 9/1/02 ▪	1000		$25.09										$14.74	**$8.85**	S2.20	$2.75	$0.94	1,10
	1000			$27.88	$33.45								$2324	$8.85	S9.70	S3.75	$0.94	**1,10**
▪	1000					S39.03	$44.60						$25.24	**$8.85**	$10.70	S4.75	$0.94	**1,10**
•	1000							S50.18	$52.96				$27.24	$8.85	$11.70	S5.75	$0.94	1,10
* DRYWALL TAPERS/FINISHERS	1000	$19.82	$22.29	$24.77									$12.90	$12.65	-	-	$025	
"	1000				$27.25	$29.72							$15.90	$12.65		$3.00	$0.25	
"	1000						$32.20						$18.90	$12.65	$3.00	$3.00	$0.25	
"	1000							$37.16	$42.11				$22.90	$12.65	$5.00	$5.00	$0.25	

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	FRINGE BENEFIT HOURLY RATE Total	H&W	Pension	Paid Vac.	Tmg.	Remarks See Pg6-7
ELECTRICIAN (WIREMAN & LINEMAN)																		
Indentured Prior to 9/5/21																		
"	1000	$19.79											$11.99	$7.35	$0.59	$2.30	$1.75	10
	1000		$22.62										$12.40	$7.35	$0.68	$2.62	$1.75	10
"	1000			$25.45									$19.92	$8.37	$6.85	$2.95	$1.75	4,10
▪	1000				$28.28								$21.13	$8.48	$7.62	$3.28	$1.75	4,10
M	1000					$31.10							$22.32	$8.59	$8.37	$3.61	$1.75	4,10
M	1000						$33.93						$23.54	$8.71	$9.14	$3.94	$1.75	4,10
..	1000							$36.76					$24.73	$8.82	$9.90	$4.26	$1.75	4,10
	1000								S39.59				$25.94	$8.93	$10.67	S4.59	$1.75	4,10
▪	1000									$45.24			$28.35	$9.16	$12.19	**$5.25**	$1.75	4,10
▪	1000										$50.90		$30.76	$9.39	$13.72	S5.90	$1.75	4,10
In dentured On or After 9/5/21																		
▪	1000	$19.79											$11.99	$7.35	$0.59	$2.30	$1.75	10
	1000		$22.62										$12.40	$7.35	S0.68	S2.62	$1.75	10
▪	1000			$25.45									$19.92	$8.37	**$6.85**	S2.95	$1.75	4,10
"	1000				$28.28								$21.13	$8.48	S7.62	$3.28	$1.75	4,10
. .	1000					S31.10							S22.32	$8.59	S8.37	$3.61	$1.75	4,10
"	1000						$33.93						$23.54	$8.71	$9.14	$3.94	$1.75	4,10
. .	1000							$36.76					$24.73	$8.82	$9.90	$4.26	$1.75	4,10
M	1000								$39.59				$25.94	$8.93	$10.67	$4.59	$1.75	4,10
M	1000									$42.41			$27.14	$9.05	$11.42	$4.92	$1.75	4,10
. .	1000										$45.24		$28.35	$9.16	$12.19	$5.25	$1.75	4,10
..	1000											S50.90	$30.76	$9.39	$13.72	$5.90	$1.75	4,10
EL EVATOR CONSTRUCTOR																		
..	850	S36.93											-	-	-	-	-	10
▪	850		$40.62										$38.435	$16.275	$21.36	-	$0.80	10
▪	1700			$48.00	S51.70	**$59.08**							$38.435	$16275	$21.36	-	$0.80	10
* EQUIPMENT OPERATOR																		
GROUP9A																		
CONSTRUCTION EQUIPMENT OPERATOR																		
Indentured On or After 9/1/02	1000	$29.97											$9.50	$9.50	-	-	-	3,10
▪	1000		$32.97										$21.61	$9.50	$9.10	$3.01	-	3,10
	1000			$35.96									$22.71	$9.50	$9.92	$3.29	-	3,10
▪	1000				$41.96								$24.92	$9.50	$11.58	$3.84	-	3,10
▪	1000					$47.95							$27.11	$9.50	$13.23	$4.38	-	3,10
▪	1000						$53.95						$29.32	$9.50	$14.89	$4.93		3,10
HEAVY DUTY REPAIRER & WELDER																		
In dentured On or After 9/1/02	1000	$29.97											$9.50	$9.50	-	-	-	3,10
▪	1000		$32.97										$21.61	$9.50	S9.10	$3.01	-	3,10
▪	1000			$35.96									$22.71	$9.50	S9.92	$3.29	-	3,10
▪	1000				$41.96								$24.92	$9.50	$11.58	$3.84	-	3,10
▪	1000					S47.95							$27.11	$9.50	$13.23	$4.38	-	3,10
▪	1000						$50.95						**$2822**	$9.50	$14.06	**$4.66**	-	3,10
	1000							$53.95					$29.32	$9.50	$14.89	$4.93		3,10
▪	1000								S56.94				$30.43	$9.50	$15.72	**$5.21**	-	3,10

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026

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Apprentice Classifications	Inte,val Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed.	FRINGE BENEFIT HOURLY RATE Total	H&W	Pension	Paid Vac.	Tmg.	Remarks See Pg 6-7
FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)																		
In dentured after 2127/94	1000	$21.64	$21.64										$21.53	$11.07	$8.61	-	$1.85	10
▪	1000			$23.80	$25.96								$27.53	$11.07	$8.61	$6.00	$1.85	10
▪	1000					$28.13	$30.29	$34.62	**$38.94**				$34.28	$11.57	$14.86	$6.00	$1.85	10
(Effective **3/1/26)** FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)																		
In dentured after 2/27/94	1000	$22.65	$22.65										$21.83	$11.37	$8.61	-	$1.85	10
▪	1000			$24.92	$27.18								$28.08	$11.37	$8.61	$6.25	$1.85	10
▪	1000					S29.45	$31.71	$36.24	$40.77				$35.00	$12.04	$14.86	$6.25	$1.85	10
GLAZIER																		
In dentured On or After 7/1/99	1000	**$21.83**											$37.36	$12.41	$19.69	S2.26	$3.00	**5,10**
▪	1000		**$24.25**										$37.60	$12.41	$19.69	S2.50	$3.00	**5,10**
▪	1000			$26.68									$37.86	$12.41	$19.69	S2.76	$3.00	**5,10**
▪	1000				$29.10								$38.10	$12.41	$19.69	S3.00	$3.00	**5,10**
▪	1000					$33.95							$38.60	$12.41	$19.69	$3.50	$3.00	5,10
▪	1000						$36.38						$38.86	$12.41	$19.69	$3.76	$3.00	5,10
▪	1000							$38.80					$39.10	$12.41	$19.69	$4.00	$3.00	5,10
▪	1000								$41.23				$39.36	$12.41	$19.69	$4.26	$3.00	5,10
	1000									$43.65			$39.60	$12.41	$19.69	$4.50	$3.00	5,10
▪	1000										$46.08		$39.86	$12.41	$19.69	$4.76	$3.00	5,10
HEAT AND FROST INSULATOR																		
	2000	$23.45											$10.00	$9.12	-	-	**$0.88**	6,10
Ind entured After 5/3/95	2000		$23.45										$22.76	$11.07	S8.80	$2.01	**$0.88**	6,10
▪	2000			$28.14									$23.10	$11.07	**$8.80**	$2.35	**$0.88**	6,10
▪	2000				$32.83								$23.45	$11.07	**$8.80**	$2.70	**$0.88**	6,10
▪	2000					$37.52							$23.79	$11.07	**S8.80**	$3.04	$0.88	6,10
IRONWORKER																		
In dentured After 10/31/93	1000	$25.25											$35.22	$16.11	$13.71	$3.13	$2.27	7,10
▪	1000		$27.76										$35.64	$16.11	$14.02	$3.44	$2.27	7,10
▪	1000			$30.30									$36.46	$16.11	$14.33	$3.75	$2.27	7,10
▪	1000				$35.35								$37.72	$16.11	$14.96	$4.36	$227	7,10
▪	1000					**$40.40**							**$36.96**	$16.11	**$15.56**	S5.00	$2.27	7,10
▪	1000						**$45.45**						$40.22	$16.11	**$16.21**	$5.63	*$227*	**7,10**
LABORER																		
LABORER I																		
CONSTRUCTION CRAFT																		
	1000	$21.43											$11.30	$11.30	-	-	-	1,10
I ndentured On or After 9/3/02 ▪	1000		$25.71	$30.00	$34.28								$20.10	$11.30	$7.60	$0.60	$0.60	1,10
H AZARDOUS WASTE MATERIAL TECHNICIAN																		
▪	1000	$21.43											$10.45	$10.45	-	-	-	1, 10
▪	1000		$25.71	$30.00	**$34.26**								$16.75	$10.45	$7.10	$0.60	S0.60	**1,10**

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the joumeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	FRINGE BENEFIT HOURLY RATE Total	H&W	Pension	Paid Vac.	Tmg.	Remarks See Pg6-7
LA NDSCAPE & IRRIGATION LABORER	1000	$23,52											$10.10	$10,10	.	-	.	
	1000		$24.99	$26.46	$27.93								$15.10	$10.10	$4.20	$0.60	$0.20	
MASON (Bricklayer)																		
BRICKLAYER																		
I ndentured prior to 9/1/03	1000	$28.02											$11.72	$11.72	-	-	.	2.10
	1000		$30.82	$33.62	$39.22	$42.02	$44.82	$47.63	$50.43				$35.94	$11.72	$16.25	$6.10	$1.87	2,10
Indentured On or After 9/1/03	1000	$28.02	$30.82	$33.62	$39.22	$42.02	$44.82	$47.63	$50.43				$27.70	$11.72	$8.56	$6.10	$1.32	2,10
STONEMASON																		
Indentured On or After 9/1/03	1000	$30.82	$33.62	$36.42	$39.22	$42.02	$44.82	$47.63	S50.43				$27.70	$11.72	$8.56	$6.10	$1.32	2,10
POINTER/CAULKER WEATHERPROOFER																		
Indentured On or After 9/1/03	1000	$28.14	$30.95	$33.77	$39.40	$45.02	$50.65						$27.70	$11.72	$8.56	S6.10	$1.32	2,10
• PA I NTER	1000	$20.32											$10.15	$9.80	-	-	$0.35	
	1000		$22.58	$24.83	$27.09	$29.35							$13.70	$9.80	.	$3.55	$0.35	
	1000						$31.61						$14.70	$9.80	S1.00	$3.55	$0.35	
	1000							$33.86	S38.38				$15.45	$9.80	$1.00	$4.30	$0.35	
PAVING																		
PA VING EQUIPMENT OPERATOR	1000	$32.25											$9.50	$9.50	.	-	-	10
	1000		$41.05										$22.06	$9.50	S9.37	$3.19	-	10
	1000			$46.91									$25.49	$9.50	$11.93	$4.06	.	10
	1000				$52.78								$30.06	$9.50	$15.34	$5.22	-	10
PLASTERER																		
Indentured On or After 9/1/03	1000	$21.65	$24.35	$27.06	$29.77	$32.47	$37.88	$43.30	$48.71				$28.69	$12,02	$8.56	$6.60	$1.51	2.10
PLUMBER:																		
In d entured On or After 9/2/85	1000	$23.32											$12.72	$10.05	$2.17	$0.50	-	8,10
	1000		$23.32										$12.77	$10.05	$2.17	$0.55	-	8,10
	1000			$27.11									$16.34	$10.05	$5.11	$1.13	$0.05	8,10
	1000				$27.11								$16.34	$10.05	$5.11	$1.13	$0.05	8,10
	1000					$31.00							$17.25	$10.05	$5.80	$1.35	$0.05	8,10
	1000						$33.59						$17.25	$10.05	$5.80	$1.35	$0.05	8,10
	1000							$36.18					$18.50	$10.05	$6.92	S1.43	$0.10	8,10
	1000								$38.78				$18.50	$10.05	S6.92	$1.43	$0.10	8,10
	1000									$41.37			$19.33	$10.05	$7.60	$1.58	$0.10	8,10
	1000										$43.96		$19.33	$10.05	$7.60	$1.58	$0.10	8,10

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	FRINGE BENEFIT HOURLY RATE Total	H&W	Pension	Paid Vac.	Tmg.	Remarks See Pg6-7
ROOFER																		
In d entured Prior to 11/4/12	1000	$20.23	**$22.48**	$26.97									$18.45	$10.68	$4.17	$3.05	$0.55	9
	1000				$31.47	$35.96	**$38.21**	$40.46	$42.70				$22.80	$10.68	**$8.52**	**$3.05**	$0.55	
In d entured On or After 11/4/12	2000	**$20.23**	$26.97										**$18.45**	$10.68	$4.17	**$3.05**	$0.55	9
	2000			$35.96	$40.46								$22.80	$10.68	$8.52	$3.05	$0.55	9
SHEET METAL WORKER																		
	1000	$20.48											$14.70	$11.90	-	**$2.80**	-	**10**
	1000		$23.04										$15.05	$11.90	-	S3.15	-	10
	1000			$25.60									$26.64	$13.44	$7.67	$3.50	$2.03	10
	1000				**$28.16**								$27.36	$13.54	S7.94	**$3.85**	$2.03	10
	1000					$30.72							**$28.08**	$13.63	**$8.22**	**$4.20**	$2.03	10
	1000						$33.28						$28.80	$13.72	**$8.50**	**$4.55**	$2.03	10
	1000							$35.84					**$29.52**	$13.81	$8.78	$4.90	$2.03	10
	1000								$38.40				$30.23	$13.90	$9.05	**$5.25**	$2.03	10
	1000									$40.96			$30.95	$13.99	**$9.33**	**$5.60**	**$2.03**	**10**
	1000										**$43.52**		$31.67	$14.08	$9.61	**S5.95**	$2.03	10
(Effective 3/1126)																		
SH EET METAL WORKER	1000	$20.90											**$14.74**	**$11.90**	-	**$2.84**	-	10
	1000		$23.51										$15.10	$11.90	-	$3.20	-	10
	1000			$26.13									$26.61	$13.36	$7.67	$3.55	$2.03	10
	1000				$28.74								$27.34	$13.46	$7.94	$3.91	$2.03	10
	1000					$31.35							$28.07	$13.56	S8.22	**$4.26**	$2.03	10
	1000						$33.96						$28.81	$13.66	S8.50	$4.62	$2.03	10
	1000							$36.58					$29.53	$13.75	$8.78	$4.97	$2.03	10
	1000								$39.19				$30.26	$13.85	$9.05	$5.33	S2.03	10
	1000									$41.80			S30.99	$13.95	$9.33	$5.68	$2.03	10
	1000										$44.41		$31.73	$14.05	$9.61	$6.04	$2.03	10
TELECOMMUNICATION/ TELEDATA																		
T ECHNICIAN II	1000	$24.60											$13.33	$7.75	S2.71	$1.97	$0.90	10
	1000		$26.65										$13.70	$7.75	S2.92	$2.13	$0.90	10
	1000			$28.70									$14.07	$7.75	$3.12	$2.30	$0.90	10
	1000				$30.75								$14.44	$7.75	$3.33	$2.46	$0.90	10
	1000					$32.80							$14.80	$7.75	$3.53	S2.62	$0.90	10
	1000						$36.90						**$15.54**	$7.75	S3.94	**S2.95**	$0.90	10
TILE. MARBLE AND TERRAZZO WORKER																		
	1000	$25.05											$12.02	$12.02	-	-	-	2.10
In dentured Prior to 9/1/03	1000		$27.56	$30.06	$35.07	$37.58	$40.08	$42.59	$45.09				**$34.95**	$12.02	$15.05	S6.25	$1.63	2,10
Indentured On or After 9/1/03	1000	$25.05	$27.56	$30.06	$35.07	$37.58	$40.08	$42.59	$45.09				$25.57	$12.02	S7.95	$4.05	$1.55	2,10

• Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter; Drywall & Acoustical Worker; Laborer: $0.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher; Mason (Bricklayer); Plasterer; Tile Marble and Terrazzo Worker: $1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Equipment Operator: $1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
4. Electrician (Wireman & Lineman):
   A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
   B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
      1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
      2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
      3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
      4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
   C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
5. Glazier:
   A. $1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
   B. $4.00 per hour shall be added to the hourly rate for night work for performing work between 6:00 p.m. and 6:00 a.m. For the purposes of computing overtime, the night work premium shall be treated as part of the employee's regular straight time rate.
6. Heat and Frost Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
7. Iron Worker: $1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams. $2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. $1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

REMARKS:

9. Roofer: When an apprentice has accumulated 2,500 hours, $4.35 will be added to his/her pension/annuity plan. The apprenticeship program for apprentices indentured on or after November 4, 2012, consists of four steps with 2,000 hours for each step.

10. Overtime/Holiday must be paid at one and one-half times the basic hour1y rate, plus the hourly cost of required fringe, including legal holidays of the State (https://dhrd.hawaii.gov/state-observed-holidays/),with the following exceptions:

A. ***Two times** the basic hourly rate, plus the hourly cost of required fringe.*

Boilermaker: Sunday, New Year's Day, Martin Luther King Jr. Day Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Ct:uistmas Day.

Electrician (Wireman & Lineman): Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Elevator Constructor: Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Equipment Operator: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Floor Layer (Carpet, Linoleum & **Soft Tile):** Labor Day.

Glazier: Sunday.

Iron Worker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Paving: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Plumber: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Sheet Metal Worker: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Telecommunication/ Teledata: Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. ***Three times** the basic hourly wage, plus the hourly cost of required fringe **on Labor Day.***

Carpenter
Cement Finisher
Drywall & Acoustical Worker
Heat and Frost Insulator
Laborer
Mason (Bricklayer)
Plasterer
Tile, Marble and Terrazzo Worker

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GOVERNOR

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July 24, 2007

PROCUREMENT CIRCULAR NO. 2007-05

TO: Executive Department Heads

FROM: Aaron S. Fujioka

SUBJECT: Bid Security, Contract Performance and Payment Bonds

This circular is issued to:

1) Rescind Procurement Circular No. 1998-09, dated November 23, 1998; and

2) Reissue amended bond forms Exhibits B, D, F, and includes the bond and acknowledgment forms Exhibits A, C, E, G, H, I, J, which did not require any changes. The forms are as required by HAR Subchapter 24, Chapter 3-122, and in accordance with HRS §§103D-323 to 103D-328.

Bonds are to protect against the failure or refusal of the offeror to proceed with the performance of the contract, secure the faithful performance of contract requirements, and payment of suppliers or subcontractors. Exemptions on the use of these bond forms are allowed, with the prior approval of the Administrator.

Changes made to the bond forms, effective June 21, 2007, are as follows:

1) **Exhibits B & D:**

Page 1, 2nd paragraph, is amended to read: "WHEREAS, the above-bound Principal has [~~entered into~~] signed a Contract with Obligee [~~dated~~] on _____ for the following project: _____. . . ."

~~2) Exhibit F:~~

~~a. Page 1, 2nd paragraph, is amended to read: "WHEREAS: The Principal has by nt dated _____ [entered into] signed a contract with ollowing Project: . . . ."~~

Not available for use in solicitations
(Procurement Circular 2014-08)

~~b. Page 2, 5th paragraph, is amended to read: ". . .the performance of the Contract who has not been paid in full therefor after [two months] ninety days from the completion . . . ."~~

~~c. Page 3, 1st sentence, is amended to read: "The amount of this bond may be reduced in accordance with and subject to section [3-122-226] 3-122-225, Hawaii Administrative Rules."~~

3) **Exhibits A, C, E, G, H, I, J**: No changes were made to these exhibits.

Purchasing agencies shall utilize bond and acknowledgment forms as provided in the exhibits listed below:

EXHIBIT A: Surety bid security titled "*Surety [Bid] [Proposal] Bond*", dated 11/17/98.

EXHIBIT B: Surety contract performance bond titled "*Performance Bond (Surety)*", dated 6/21/07.

EXHIBIT C: Contract performance bond for types of security pursuant to HAR §3-122-222(2) and (3), titled "*Performance Bond*", dated 11/17/98.

EXHIBIT D: Surety contract labor and material payment bond titled "*Labor and Material Payment Bond (Surety)*", dated 6/21/07.

EXHIBIT E: Contract labor and material payment bond for types of security pursuant to HAR §3-122-222(2) and (3), titled "*Labor and Material Payment Bond*", dated 11/17/98.

~~**EXHIBIT F:** Surety combination contract performance and payment bo~~ ~~*Performance and Payment Bond*", dated 6/21/07.~~

Not available for use in solicitations (Procurement Circular 2014-08)

EXHIBIT G: Surety contract performance bond for goods and services supplemental agreement titled "*Performance Bond (Surety) for Supplemental Agreement for Goods and Services*", dated 11/17/98.

EXHIBIT H: Contract performance bond for goods and services supplemental agreement for types of security pursuant to HAR §3-122-222(2) and (3), titled "*Performance Bond for Supplemental Agreement for Goods and Services*", dated 11/17/98.

EXHIBIT I: Contractor acknowledgement form for use with contract performance and payment bonds titled "*Contractor Acknowledgment*", dated 11/12/97.

EXHIBIT J: Surety acknowledgement form for use with contract performance and payment bonds titled "*Surety Acknowledgment*", dated 11/12/97.

The exhibit bond and related forms are available on the SPO homepage at www.spo.hawaii.gov, under the "*Quick Links*" section, click on "*Forms for State Agencies*". To view the complete listing of all current Procurement Circulars, click on "*Procurement Circulars*".

Questions may be directed to Justin Fo at 586-0577 or Colin Tanaka at 586-0558, or call me at 587-4700.

EXHIBIT A

SURETY [BID] [PROPOSAL] BOND
(11/17/98)

Bond No. _____

KNOW TO ALL BY THESE PRESENTS:

That we, _____,
(Full Name or Legal Title of Offeror)

as Offeror, hereinafter called Principal, and _____,
(Name of Bonding Company)

as Surety, hereinafter called Surety, a corporation authorized to transact business as a Surety

in the State of Hawaii, are held and firmly bound unto _____,
(State/County Entity)

as Owner, hereinafter called Owner, in the penal sum of _____

_____
(Required Amount of Bid Security)

Dollars ($_____), lawful money of the United States of America, for the payment of which sum well and truly to be made, the said Principal and the said Surety bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS:

The Principal has submitted an offer for _____

_____.
(Project by Number and Brief Description)

NOW, THEREFORE:

The condition of this obligation is such that if the Owner shall reject said offer, or in the alternate, accept the offer of the Principal and the Principal shall enter into a Contract with the Owner in accordance with the terms of such offer, and give such bond or bonds as may be specified in the solicitation or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof as specified in the solicitation then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed this _____ day of _____, _____.

(Seal) _____
Name of Principal (Offeror)

_____
Signature

_____
Title

(Seal) _____
Name of Surety

_____
Signature

_____
Title

EXHIBIT B

PERFORMANCE BOND (SURETY)
(6/21/07)

KNOW TO ALL BY THESE PRESENTS:

That _____,
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Principal, and _____

_____
(Name and Street Address of Bonding Company)

as Surety, hereinafter called Surety, a corporation(s) authorized to transact business as a surety in the State of Hawaii, are held and firmly bound unto the _____,
(State/County Entity)

its successors and assigns, hereinafter called Obligee, in the amount of _____

_____
DOLLARS ($_____), to which payment Principal and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the above-bound Principal has signed a Contract with Obligee on _____, for the following project:_____
_____
_____
_____
_____
_____
hereinafter called Contract, which Contract is incorporated herein by reference and made a part hereof.

NOW THEREFORE, the condition of this obligation is such that:

If the Principal shall promptly and faithfully perform, and fully complete the Contract in strict accordance with the terms of the Contract as said Contract may be modified or amended from time to time; then this obligation shall be void; otherwise to remain in full force and effect.

Surety to this Bond hereby stipulates and agrees that no changes, extensions of time, alterations, or additions to the terms of the Contract, including the work to be performed thereunder, and the specifications or drawings accompanying same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such changes, extensions of time, alterations, or additions, and agrees that they shall become part of the Contract.

In the event of Default by the Principal, of the obligations under the Contract, then after written Notice of Default from the Obligee to the Surety and the Principal and subject to the limitation of the penal sum of this bond, Surety shall remedy the Default, or take over the work to be performed under the Contract and complete such work, or pay moneys to the Obligee in satisfaction of the surety's performance obligation on this bond.

Signed this _____ day of _____, _____.

(Seal) _____
Name of Principal (Contractor)

* _____
Signature

_____
Title

(Seal) _____
Name of Surety

* _____
Signature

_____
Title

*ALL SIGNATURES MUST BE ACKNOWLEDGED
BY A NOTARY PUBLIC

EXHIBIT C

PERFORMANCE BOND
(11/17/98)

KNOW TO ALL BY THESE PRESENTS:

That we, _____,
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Contractor, is held and firmly bound unto the

_____, its successors and assigns, as Obligee, hereinafter called
(State/County Entity)
Obligee, in the amount of _____

_____
(Dollar Amount of Contract)

DOLLARS ($_____), lawful money of the United States of America, for the payment of which to the said Obligee, well and truly to be made, Contractor binds itself, its heirs, executors, administrators, successors and assigns, firmly by these presents. Said amount is evidenced by:

☐ Legal tender;

☐ Share Certificate unconditionally assigned to or made payable at sight to
_____
Description _____
_____;

☐ Certificate of Deposit, No. _____, dated _____, issued by
_____,
drawn on _____,
a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____
_____;

☐ Cashier's Check No. _____, dated _____, issued by _____,
drawn on _____,
a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____
_____;

☐ Teller's Check No. _____, dated _____, issued by _____, drawn on _____, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____ _____;

☐ Treasurer's Check No. _____, dated _____, issued by _____, drawn on _____, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____ _____;

☐ Official Check No. _____, dated _____, issued by _____, drawn on _____, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____ _____;

☐ Certified Check No. _____, dated _____, accepted by a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned _____ _____;

WHEREAS:

The Contractor has by written agreement dated _____ entered into a contract with Obligee for the following Project: _____ _____ _____ _____ _____ hereinafter called Contract, which Contract is incorporated herein by reference and made a part hereof.

NOW, THEREFORE,

The condition of this obligation is such that, if Contractor shall promptly and faithfully perform the Contract in accordance with, in all respects, the stipulations, agreements, covenants and conditions of the Contract as it now exists or may be modified according to its terms, and shall deliver the Project to the Obligee, or to its successors or assigns, fully completed as in the Contract specified and free from all liens and claims and without further cost, expense or charge to the Obligee, its officers, agents, successors or assigns, free and harmless from all suits or actions of every nature and kind which may be brought for or on account of any injury or damage, direct or indirect, arising or growing out of the doing of said work or the repair or maintenance thereof or the manner of doing the same or the neglect of the Contractor or its agents or servants or the improper performance of the Contract by the Contractor or its agents or servants or from any other cause, then this obligation shall be void; otherwise it shall be and remain in full force and effect.

AND IT IS HEREBY STIPULATED AND AGREED that suit on this bond may be brought before a court of competent jurisdiction without a jury, and that the sum or sums specified in the said Contract as liquidated damages, if any, shall be forfeited to the Obligee, its successors or assigns, in the event of a breach of any, or all, or any part of, the covenants, agreements, conditions, or stipulations contained in the Contract or in this bond in accordance with the terms thereof.

The amount of this bond may be reduced by and to the extent of any payment or payments made in good faith hereunder.

Signed this _____ day of _____, _____.

(Seal) _____
Name of Contractor

* _____
Signature

_____
Title

*ALL SIGNATURES MUST BE ACKNOWLEDGED
BY A NOTARY PUBLIC

EXHIBIT D

LABOR AND MATERIAL PAYMENT BOND (SURETY)
(6/21/07)

KNOW TO ALL BY THESE PRESENTS:

That _____,
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Principal, and _____

_____,
(Name and Street Address of Bonding Company)
as Surety, hereinafter called Surety, a corporation(s) authorized to transact business as a surety in the State of Hawaii, are held and firmly bound unto the _____,
(State/County Entity)

its successors and assigns, hereinafter called Obligee, in the amount of _____

_____
_____ Dollars ($_____), to which payment Principal and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the above-bound Principal has signed Contract with the Obligee on _____ for the following project:_____
_____
_____
_____
_____
hereinafter called Contract, which Contract is incorporated herein by reference and made a part hereof.

NOW THEREFORE, the condition of this obligation is such that if the Principal shall promptly make payment to any Claimant, as hereinafter defined, for all labor and materials supplied to the Principal for use in the performance of the Contract, then this obligation shall be void; otherwise to remain in full force and effect.

1. Surety to this Bond hereby stipulates and agrees that no changes, extensions of time, alterations, or additions to the terms of the Contract, including the work to be performed thereunder, and the specifications or drawings accompanying same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such changes, extensions of time, alterations, or additions, and agrees that they shall become part of the Contract.

2. A "Claimant" shall be defined herein as any person who has furnished labor or materials to the Principal for the work provided in the Contract.

Every Claimant who has not been paid amounts due for labor and materials furnished for work provided in the Contract may institute an action against the Principal and its Surety on this bond at the time and in the manner prescribed in Section 103D-324, Hawaii Revised Statutes, and have the rights and claims adjudicated in the action, and judgment rendered thereon; subject to the Obligee's priority on this bond. If the full amount of the liability of the Surety on this bond is insufficient to pay the full amount of the claims, then after paying the full amount due the Obligee, the remainder shall be distributed pro rata among the claimants.

Signed this _____ day of _____, _____.

(Seal) _____
Name of Principal (Contractor)

* _____
Signature

_____
Title

(Seal) _____
Name of Surety

* _____
Signature

_____
Title

*ALL SIGNATURES MUST BE ACKNOWLEDGED
BY A NOTARY PUBLIC

EXHIBIT E

LABOR AND MATERIAL PAYMENT BOND
(11/17/98)

KNOW TO ALL BY THESE PRESENTS:

That we, _____,
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Contractor, is held and firmly bound unto the

_____, its successors and assigns, as Obligee, hereinafter called
(State/County Entity)

Obligee, in the amount of _____

_____
(Dollar Amount of Contract)

DOLLARS ($_____), lawful money of the United States of America, for the payment of which to the said Obligee, well and truly to be made, Contractor binds itself, its heirs, executors, administrators, successors and assigns, firmly by these presents. Said amount is evidenced by:

☐ Legal tender;

☐ Share Certificate unconditionally assigned to or made payable at sight to
_____
Description _____
_____;

☐ Certificate of Deposit, No. _____, dated _____, issued by
_____,
drawn on _____,
a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____
_____;

☐ Cashier's Check No. _____, dated _____, issued by
_____,
drawn on _____,
a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____
_____;

☐ Teller's Check No. _____, dated _____, issued by
_____,
drawn on _____,

a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____
_____;

☐ Treasurer's Check No. _____, dated _____, issued by _____, drawn on _____, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____
_____;

☐ Official Check No. _____, dated _____, issued by _____, drawn on _____, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____
_____;

☐ Certified Check No. _____, dated _____, accepted by a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____
_____;

WHEREAS:

The Contractor has by written agreement dated _____ entered into a contract with Obligee for the following Project: _____
_____
_____
_____
_____
_____
hereinafter called Contract, which Contract is incorporated herein by reference and made a part hereof.

NOW, THEREFORE,

The condition of this obligation is such that, if Contractor shall promptly and faithfully perform the Contract in accordance with, in all respects, the stipulations, agreements, covenants and conditions of the Contract as it now exists or may be modified according to its terms, free from all liens and claims and without further cost, expense or charge to the Obligee, its officers, agents, successors or assigns, free and harmless from all suits or actions of every

nature and kind which may be brought for or on account of any injury or damage, direct or indirect, arising or growing out of the doing of said work or the repair or maintenance thereof or the manner of doing the same or the neglect of the Contractor or its agents or servants or the improper performance of the Contract by the Contractor or its agents or servants or from any other cause, and shall promptly pay all persons supplying labor and materials for the performance of the Contract, then this obligation shall be void; otherwise it shall be and remain in full force and effect.

AND IT IS HEREBY STIPULATED AND AGREED that suit on this bond may be brought before a court of competent jurisdiction without a jury, and that the sum or sums specified in the said Contract as liquidated damages, if any, shall be forfeited to the Obligee, its successors or assigns, in the event of a breach of any, or all, or any part of, the covenants, agreements, conditions, or stipulations contained in the Contract or in this bond in accordance with the terms thereof.

AND IT IS HEREBY STIPULATED AND AGREED that this bond shall inure to the benefit of any and all persons entitled to file claims for labor performed or materials furnished in said work so as to give any and all such persons a right of action as contemplated by Sections 103D-324(d) and 103D-324(e), Hawaii Revised Statutes.

The amount of this bond shall be reduced by and to the extent of any payment or payments made in good faith hereunder, inclusive of the payment of mechanics' liens which may be filed of record against the Project, whether or not claim for the amount of such lien be presented under and against this bond.

Signed this _____ day of _____, _____.

(Seal) _____
Name of Contractor

* _____
Signature

_____
Title

*ALL SIGNATURES MUST BE ACKNOWLEDGED
BY A NOTARY PUBLIC

Not available for use in solicitations
(Procurement Circular 2014-08)

EXHIBIT F

COMBINATION PERFORMANCE AND PAYMENT BOND
(6/21/07)

KNOW TO ALL BY THESE PRESENTS:

That we, _____,
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Principal, and _____

_____,
(Name and Street Address of Bonding Company)

as surety, hereinafter called Surety, a corporation(s) authorized to transact business as a surety in the State of Hawaii, are held and firmly bound unto the _____,
(State/County Entity)
its successors and assigns, as Obligee, hereinafter called Obligee, in the amount of

_____
(Twice the Dollar Amount of Contract)

DOLLARS ($_____) (being _____
DOLLARS as performance bond and _____
DOLLARS as payment bond, each in the amount of one hundred percent of the contract price as required by 103D-324, Haw. Rev. Stat.) lawful money of the United States of America, for the payment of which to the said Obligee, well and truly to be made, Contractor and Surety bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS:

The Principal has by written agreement dated _____ signed a contract with Obligee for the following Project: _____
_____
_____
_____
_____,
hereinafter called Contract, which Contract is incorporated herein by reference and made a part hereof.

NOW, THEREFORE,

Not available for use in solicitations
(Procurement Circular 2014-08)

The condition of this obligation is such that, if Princi[illegible] perform the Contract in accordance with, in all respects, the stipulations, agreements, covenants and conditions of the Contract as it now exists or may be modified according to its terms, and shall deliver the Project to the Obligee, or to its successors or assigns, fully completed as in the Contract specified and free from all liens and claims and without further cost, expense or charge to the Obligee, its officers, agents, successors or assigns, free and harmless from all suits or actions of every nature and kind which may be brought for or on account of any injury or damage, direct or indirect, arising or growing out of the doing of said work or the repair or maintenance thereof or the manner of doing the same or the neglect of the Principal or its agents or servants or the improper performance of the Contract by the Principal or its agents or servants or from any other cause, and shall promptly pay all persons supplying labor and materials for the performance of the Contract, then this obligation shall be void; otherwise it shall be and remain in full force and effect.

AND IT IS HEREBY STIPULATED AND AGREED that no change, extension, alteration, deduction or addition, permitted by the Contract, in or to the terms of the Contract, or the plans or specifications pertaining thereto, shall in any way affect the obligation of the Surety on this bond; and the Surety does hereby waive notice of any such change, extension, alteration, deduction or addition in or to the terms of the Contract, or the plans or specifications pertaining thereto, or in or to the said Project.

AND IT IS HEREBY STIPULATED AND AGREED that suit on this bond may be brought before a court of competent jurisdiction without a jury, and that the sum or sums specified in the said Contract as liquidated damages, if any, shall be forfeited to the Obligee, its successors or assigns, in the event of a breach of any, or all, or any part of, the covenants, agreements, conditions, or stipulations contained in the Contract or in this bond in accordance with the terms thereof.

AND IT IS HEREBY STIPULATED AND AGREED that this bond shall inure to the benefit of any and all persons entitled to file claims for labor performed or materials furnished in said work so as to give any and all such persons a right of action as contemplated by Sections 103D-324(d) and 103D-324(e), Hawaii Revised Statutes.

The above-named Principal and Surety hereby jointly and severally agree with the Obligee that every person who has furnished labor or material to the Principal for the performance of the Contract who has not been paid in full therefor after ninety days from the completion and final settlement of any contract, may institute an action against the Principal and its sureties, and have their rights and claims adjudicated in the action, and judgment rendered thereon. If the full amount of the liability of the sureties on the bond is insufficient to pay the full amount of the claims, then, after paying the full amount due the Obligee, the remainder shall be distributed pro rata among the claimants. The Obligee shall not be liable for the payment of any costs or expenses of any such suit.

The amount of this bond may be reduced in accordance with and subject to section 3-122-225, Hawaii Administrative Rules.

Signed this _____ day of _____, _____.

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(Procurement Circular 2014-08)

(Seal) _____
Name of Principal (Contractor)

* _____
Signature

_____
Title

(Seal) _____
Name of Surety

* _____
Signature

_____
Title

*ALL SIGNATURES MUST BE ACKNOWLEDGED
BY A NOTARY PUBLIC

EXHIBIT G

PERFORMANCE BOND (SURETY)
FOR SUPPLEMENTAL AGREEMENT
FOR GOODS AND SERVICES
(11/17/98)

KNOW TO ALL BY THESE PRESENTS:

That _____,
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Principal, and _____

_____,
(Name and Street Address of Bonding Company)

as Surety, hereinafter called Surety, a corporation(s) authorized to transact business as a surety in the State of Hawaii, are held and firmly bound unto the _____,
(State/County Entity)
its successors and assigns, hereinafter called Obligee, in the amount of

_____
DOLLARS ($_____), to which payment Principal and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the above-bound Principal has entered into a Contract with Obligee dated _____ for _____
_____
_____
_____;
and entered into Supplemental Agreement No. _____, dated _____ for the period _____;
hereinafter collectively called Contract, which Contract is incorporated herein by reference and made a part hereof.

NOW THEREFORE, the condition of this obligation is such that:

If the Principal shall promptly and faithfully perform, and fully complete the Contract in strict accordance with the terms of the Contract as said Contract may be modified or amended from time to time; then this obligation shall be void; otherwise to remain in full force and effect.

Surety to this Bond hereby stipulates and agrees that no changes, extensions of time, alterations, or additions to the terms of the Contract, including the work to be performed thereunder, and the specifications or drawings accompanying same, shall in any way affect its

obligation on this bond, and it does hereby waive notice of any such changes, extensions of time, alterations, or additions, and agrees that they shall become part of the Contract.

In the event of Default by the Principal, of the obligations under the Contract, then after written Notice of Default from the Obligee to the Surety and the Principal, Surety shall either remedy the Default, or take over the work to be performed under the Contract and complete such work, subject, however, to the limitation of the penal sum of this bond.

Signed this _____ day of _____, _____.

(Seal) _____
Name of Principal (Contractor)

* _____
Signature

_____
Title

(Seal) _____
Name of Surety

* _____
Signature

_____
Title

*ALL SIGNATURES MUST BE ACKNOWLEDGED
BY A NOTARY PUBLIC

EXHIBIT H

PERFORMANCE BOND
FOR SUPPLEMENTAL AGREEMENT
FOR GOODS AND SERVICES
(11/17/98)

KNOW TO ALL BY THESE PRESENTS:

That we, _____,
(Full Legal Name and Street Address of Contractor)
as Contractor, hereinafter called Contractor, is held and firmly bound unto the

_____, its successors and assigns, as Obligee, hereinafter called Obligee,
(State/County Entity)
in the amount of _____
(Dollar Amount of Contract)
DOLLARS ($_____), lawful money of the United States of America, for the payment of which to the said Obligee, well and truly to be made, Contractor binds itself, its heirs, executors, administrators, successors and assigns, firmly by these presents. Said amount is evidenced by:

☐ Legal tender;

☐ Share Certificate unconditionally assigned to or made payable at sight to
_____;
Description _____;

☐ Certificate of Deposit, No. _____, dated _____ issued by _____, drawn on _____, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____
_____;

☐ Cashier's Check No. _____, dated _____, drawn on _____, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____
_____;

☐ Teller's Check No. _____, dated _____, drawn on _____, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____
_____;

☐ Treasurer's Check No. _____, dated _____, drawn on _____, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____ _____;

☐ Official Check No. _____, dated _____, drawn on _____, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____ _____;

☐ Certified Check No. _____, dated _____, accepted by a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to _____ _____;

WHEREAS:

The Contractor has by written agreement dated _____ entered into a contract with Obligee for the following Project: _____ _____ _____ and entered into Supplemental Agreement No. _____, dated _____ for the period _____; hereinafter collectively called Contract, which Contract is incorporated herein by reference and made a part hereof.

NOW, THEREFORE,

The condition of this obligation is such that, if Contractor shall promptly and faithfully perform the Contract in accordance with, in all respects, the stipulations, agreements, covenants and conditions of the Contract as it now exists or may be modified according to its terms, and shall deliver the Project to the Obligee, or to its successors or assigns, fully completed as in the Contract specified and free from all liens and claims and without further cost, expense or charge to the Obligee, its officers, agents, successors or assigns, free and harmless from all suits or actions of every nature and kind which may be brought for or on account of any injury or damage, direct or indirect, arising or growing out of the doing of said work or the repair or maintenance thereof or the manner of doing the same or the neglect of the Contractor or its agents or servants or the improper performance of the Contract by the Contractor or its agents or servants or from any other cause, then this obligation shall be void; otherwise it shall be and remain in full force and effect.

AND IT IS HEREBY STIPULATED AND AGREED that suit on this bond may be brought before a court of competent jurisdiction without a jury, and that the sum or sums specified in the said Contract as liquidated damages, if any, shall be forfeited to the Obligee, its successors or assigns, in the event of a breach of any, or all, or any part of, the covenants, agreements, conditions, or stipulations contained in the Contract or in this bond in accordance with the terms thereof.

The amount of this bond may be reduced by and to the extent of any payment or payments made in good faith hereunder.

Signed this _____ day of _____, _____.

(Seal) _____
Name of Contractor

* _____
Signature

_____
Title

*ALL SIGNATURES MUST BE ACKNOWLEDGED
BY A NOTARY PUBLIC

EXHIBIT I

CONTRACTOR ACKNOWLEDGMENT

[FOR USE WITH PERFORMANCE AND PAYMENT BONDS]
(11/12/97)

CONTRACTOR ACKNOWLEDGMENT:

STATE OF _____)
: SS.
_____ COUNTY OF _____)

On this _____ day of _____, 20_____, before me appeared _____ and _____ to me known to be the person(s) described in and, who, being by me duly sworn, did say that he/she/they is/are _____ and _____ of _____ the Contractor named in the foregoing instrument, and that he/she/they is/are authorized to sign said instrument in behalf of the Contractor, and acknowledges that he/she/they executed said instrument as the free act and deed of the Contractor.

(Notary Seal)

_____
Notary Public

State of _____

My commission expires: _____

EXHIBIT J

SURETY ACKNOWLEDGMENT

[FOR USE WITH SURETY PERFORMANCE AND PAYMENT BONDS]
(11/12/97)

SURETY ACKNOWLEDGMENT:

STATE OF _____)
: SS.
_____ COUNTY OF _____)

On this _____ day of _____, 20_____, before me personally came _____ to me known to be the person described in and, who, being by me, did depose and say that _____ resides in _____; that _____ is the Attorney-in-Fact of _____ the corporation described in and which executed the attached instrument; that _____ knows corporate seal of the said corporation; that the seal affixed to the said instrument is such corporate seal; and that it was so affixed by order of the Board of Directors of the said corporation; and that _____ signed _____ name thereto by like order.

(Notary Seal)

_____
Notary Public

State of _____

My commission expires: _____